

THE NAVAJO NATION
LEGISLATIVE BRANCH
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LEGISLATION NO: _0221-20__

SPONSOR: Seth Damon

TITLE: An Action Relating To Naabik'iyáti' Committee; Amending The Plan Of Operation For The Office Of Miss Navajo Nation

Date posted: September 9, 2020 at 4:25PM

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LEGISLATIVE SUMMARY SHEET

Tracking No. 0221-20

DATE: September 2, 2020

TITLE OF RESOLUTION: AN ACTION RELATING TO NAABIK'ÍYÁTI' COMMITTEE; AMENDING THE PLAN OF OPERATION FOR THE OFFICE OF MISS NAVAJO NATION

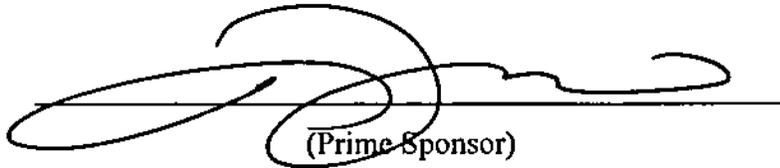
PURPOSE: This resolution, if adopted, would amend the Plan of Operation for the Office Of Miss Navajo Nation.

This written summary does not address recommended amendments as may be provided by the standing committees. The Office of Legislative Counsel requests each Council Delegate to review each proposed resolution in detail.

5-DAY BILL HOLD PERIOD:
Website Posting Time/Date:
Posting End Date: 09-14-20
Eligible for Action: 09-15-20

1 PROPOSED STANDING COMMITTEE RESOLUTION
2 24th NAVAJO NATION COUNCIL – SECOND YEAR, 2020

3 INTRODUCED BY

4 
5
6 (Prime Sponsor)

7 TRACKING NO. 0221-20

8
9 AN ACTION

10 RELATING TO NAABIK'ÍYÁTI' COMMITTEE; AMENDING THE PLAN OF
11 OPERATION FOR THE OFFICE OF MISS NAVAJO NATION

12
13 BE IT ENACTED:

14
15 SECTION ONE. AUTHORITIES

- 16 A. The Naabik'iyáti' Committee is a standing committee of the Navajo Nation Council.
17 2 N.N.C. §700(A).
18 B. Pursuant to Navajo Nation Council CO-45-12, section 5(A), "references in the Navajo
19 Nation Code and other official documents to the Government Services and
20 Intergovernmental Relations Committees shall mean the Naabik'iyáti' Committee,
21 unless the amendments enacted herein or the context of previous law indicates
22 otherwise."
23 C. The Naabik'iyáti' Committee is authorized to amend the Plan of Operation for the
24 Office of Miss Navajo Nation.

25
26 SECTION TWO. FINDINGS

- 27 A. The Office of Miss Navajo Nation is seeking amendments to its Plan of Operation. See
28 attached Exhibit A.
29 B. The Plan of Operation for Office of Miss Navajo Nation was last amended January 11,
30 2000. See Exhibit C, resolution GSCJA-03-00.

1 C. The Navajo Nation Department of Justice has determined the proposed amendments
2 provided by Office of Miss Navajo Nation as "sufficient." See attached Exhibit B.
3

4 **SECTION THREE. APPROVING AMENDMENTS TO PLAN OF OPERATION**
5 **FOR OFFICE OF MISS NAVAJO NATION**

6 The Navajo Nation hereby approves amendments to the Plan of Operation for Office
7 of Miss Navajo Nation.
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PLAN OF OPERATION

I. ESTABLISHMENT

The Office of Miss Navajo Nation is hereby established within the Office of President and Vice President, within the Executive Branch of the Navajo Nation.

~~II. MISSION STATEMENT~~

~~In keeping with the Navajo culture and tradition, the role of Miss Navajo Nation is to exemplify the essence and characters of First Woman, White Shell Woman, and Changing Woman, and to display leadership as the Goodwill Ambassador. Miss Navajo represents womanhood and fulfills the role of "grandmother, mother, aunt, and sister" to the Navajo people, and therefore she can speak as a leader, teacher, counselor, advisor, and friend. In March 1999, the Branch Chiefs of the Navajo Government agreed that one of the fundamental principles of the Navajo Government should be the preservation of Navajo Culture. It shall be the mission of the Office of Miss Navajo Nation to encourage every Navajo to assist in the preservation of Navajo Culture and Miss Navajo Nation will represent the importance of Navajo Women with respect and honor.~~

~~II.III. PURPOSE:~~

The purpose of the Office of Miss Navajo Nation is to assist Miss Navajo Nation with the scheduling of her itinerary, providing support services, Chaperoning Miss Navajo Nation during travel, managing the administrative matters of the office, and coordinating educational activities that include the history, tradition, and culture of the Navajo people.

~~III.IV. STAFFING: AND ORGANIZATION~~

~~A.1. STAFFING~~

- ~~1. The Office of Miss Navajo Nation shall be administered by a Program Director Supervisor; and,~~

1 2. The Program Supervisor of the Office of the Miss Navajo Nation shall be under
2 the general direction, and guidance of the Chief of Staff with the Office of the
3 President and Vice President.

4 3. The Program Supervisor shall be authorized to recommend additional
5 professional and technical, and administrative support staff as needed to carry
6 out the organizational purpose(s) as stated herein. Additional positions shall be
7 acquired in accordance with the Executive Personnel Policies and Procedures
8 and applicable budget rules established for conducting the annual Navajo
9 Nation budget process.

10 4. The Office of Miss Navajo Nation department employees shall be hired,
11 employed, and compensated pursuant to the Executive Personnel Policies and
12 Procedures of the Navajo Nation.

13 5.2. The winner of the annual Miss Navajo Nation pageant shall occupy the title of
14 Miss Navajo Nation for one year. Miss Navajo Nation will be directly
15 supervised by the Program Director Supervisor, and be governed by the
16 applicable Navajo Nation Executive Personnel Policies and Procedures, and
17 other applicable laws of the Navajo Nation; and,

18 a. The one (1) year term may be extended for one (1) additional year in the
19 event of exigent circumstances, including, but not limited to natural
20 disasters, approved public emergency by the Emergency Management
21 Commissions. The one (1) year extension must be approved by the Navajo
22 Nation President.

23 ~~3. All staff members including the Program Director shall be hired and employed~~
24 ~~in accordance with the applicable Personnel Policies and Procedures and other~~
25 ~~applicable laws of the Navajo Nation; and~~

26 ~~4. All staff members shall be under the immediate supervision of the Program~~
27 ~~Director. The designated employee in the Office of the President and Vice~~
28 ~~President shall supervise the Program Director.~~

29 **B. ORGANIZATION**

30 The Organizational Chart is exhibit "B".

1
2 IV.V. RESPONSIBILITY AND AUTHORITY DUTIES AND RESPONSIBILITIES:

3 A.1. The Program Director Supervisor shall:

4 1.a. Prepare and Ssubmit quarterly reports to the Office of President and Vice
5 President. ~~and,~~

6 2.b. Develop ~~prepare~~ an annual operating program budget, monitor expenditures,
7 and provide quarterly expenditure reports to the Office of the President and
8 Vice President. ~~;~~ ~~and,~~

9 3.e. Manage and administer the daily activities of the Office of Miss Navajo Nation
10 in consultation with Miss Navajo Nation including, but not limited to,
11 developing, implementing, and amending standard procedures manuals,
12 handbooks, memorandum of understanding and/or agreement, and developing,
13 and maintaining performances-based measures for the Office of Miss Navajo
14 Nation, consistent with applicable Navajo Nation laws; ~~and,~~

15 4.d. Supervise, and evaluate all staff within the Office of Miss Navajo Nation. ~~;~~ ~~and,~~

16 5.e. Assist Miss Navajo Nation with the scheduling of activities and functions,
17 which she will promote and participate; Ensure that proper travel authorizations
18 and chaperone staff are in place prior to commencing travel. All travel and
19 related expenses are subject to availability of funds. ~~;~~ ~~and,~~

20 6.f. Plan, coordinate, supervise, and monitor the annual Miss Navajo Nation
21 Pageant in conjunction with the Navajo Nation Fair Office, and Committee. ~~;~~
22 ~~and,~~

23 7.g. Initiate, conduct, and participate in fund-raising campaigns on behalf of the
24 Office of Miss Navajo Nation. The ~~primary~~ purpose of the fund-raising
25 activities is to subsidize the Office of Miss Navajo Nation appropriated general
26 funds. ~~and to establish a stable funding stream.~~ Ensure that the fund-raising
27 activities comply with Navajo Nation laws, policies, and regulations.

28 B.2. Miss Navajo Nation shall:

29 1.a. ~~To the best of her abilities, r~~Represent the Navajo Nation as a Goodwill
30 Ambassador by educating the general public on the history, tradition, and

1 culture of the Navajo people. The purpose and intent of the Goodwill
2 Ambassadorship is to enhance the reputation of the Navajo Nation and increase
3 the number of patronages on the Navajo Nation; and,

4 2.b. Participate in all fund-raising activities for the Office of Miss Navajo Nation
5 and other charitable organizations at the choosing of Miss Navajo Nation to
6 enhance the reputation of ~~and increase the number of patronage~~ on the Navajo
7 Nation; and,

8 3.e. Participate in other activities as authorized by the Office of President and Vice
9 President in accordance with the applicable Navajo Nation policies and ~~ethic~~
10 applicable laws; and,

11 4. Relinquish the Title, and Crown, including all benefits, gifts, royalties, and
12 honors derived from the position for any of the following reasons:

13 a. If voluntarily submits a written notification to the Office of Miss Navajo
14 Nation's Program Supervisor to end the title reign as Miss Navajo Nation
15 prior to the end of reign year; and,

16 b. If Miss Navajo Nation seeks another royalty title during her reign as Miss
17 Navajo Nation; and,

18 c. If Miss Navajo Nation is in violation of the Navajo Executive Personnel
19 Policies and Procedures, and/or any applicable laws of the Navajo Nation.

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21 V.VI. ELIGIBILITY CRITERIA FOR MISS NAVAJO NATION PAGEANT CANDIDATES ARE
22 AS FOLLOWS:

23 A.1. The Candidate(s) must be:

24 1.a. An enrolled member of the Navajo Nation. ~~who speaks fluent Navajo and English,~~
25 ~~and knowledgeable in Navajo history, culture, and values and tradition.~~

26 2. A female, have always been a female, and biological born a female;

27 3. ~~Able to demonstrate who~~ fluency in speaking Navajo and English languages; and
28 ~~knowledgeable in Navajo history, culture, values, and tradition.~~

29 4. Knowledgeable in Navajo history, culture, values, and tradition;

30 5.b. 18-25 years of age, single, never married, and never had children;

1
2 ~~6.e.~~ A high school graduate or hold a GED certificate ~~with a valid driver's license;~~

3 7. Have a valid State driver's license;

4 8. Of good moral character, and have not been involved at any time in any act of moral
5 turpitude.

6 B.2. The Candidates must submit:

7 1.a. A 300-word essay on the topic of her choice; and,

8 2.b Three (3) letters of recommendation with one recommendation from any of the
9 following: Chapter Official, Clergy, Academic Counselor, Community Leader, or from
10 a professional.

11 C.3. The Candidate will be disqualified if:

12 1.a. She is registered for or on active duty in the National Guard or other military
13 services; and,

14 2.b. She is enrolled in a post-secondary educational or trade institution; and,

15 3.e. She previously served as Miss Navajo Nation ~~for a full one-year term;~~ and,

16 4. She has falsified any information on contestant application for the Miss Navajo Nation
17 title; and,

18 5. She does not comply with Miss Navajo Nation Pageant Code of Conduct, General
19 Guidelines Agreement, Pageant Requirements, Rules, and Regulations.

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21 ~~VII.~~ VI. MISS NAVAJO NATION WILL RECEIVE THE FOLLOWING BENEFITS:

22 A.1 Miss Navajo Nation shall be paid an annual salary in accordance with the Office of
23 Miss Navajo Nation fiscal year budget and applicable Executive Personnel Policies
24 and Procedures of the Navajo Nation; and,

25 B.2 Upon successful completion of her reign, Miss Navajo Nation will receive an educational
26 scholarship of \$7,500.00 if an undergraduate, or \$15,000.00 if a Graduate. The benefit
27 shall be administered accordingly:

28 1. This educational scholarship shall be paid directly to the educational institution;
29 and,

- 1 2. The former Miss Navajo Nation must submit proof of registration to the selected
2 educational institution; or submit a written notice four (4) months in advance to
3 Program Supervisor to reserve the educational scholarship for a period of one year,
4 if she elects to enroll until the following fall academic semester; and,
- 5 3. The scholarship fund shall remain available within the Office of Miss Navajo
6 Nation's program budget, and reserve for a period of one year after the conclusion
7 the former Miss Navajo Nation's reign; and,
- 8 4. If there is no proof of registration, or written notice submitted to Program Supervisor
9 the benefit will be deemed relinquished. This benefit is contingent upon the
10 individual who was Miss Navajo continuing her education at the beginning of the
11 next academic semester or the quarter following the conclusion of her reign; and,

12 C.3. Subject to the availability of funds, the Office of Miss Navajo Nation will be
13 provided a Tribal Vehicle for Miss Navajo Nation. The assigned government
14 tribal vehicle shall be used to carry-out Miss Navajo Nation's itinerary, and shall
15 abide by the Navajo Nation Motor Vehicle Use Handbook.

16 D.4. Miss Navajo Nation shall be furnished a Tribal Apartment at Window Rock,
17 Navajo Nation, (Arizona). The Office of Miss Navajo Nation shall budget for the
18 pre-assigned Tribal Apartment including together with the cost of water, sewer,
19 refuse disposal, electricity, and natural gas unless such costs and expenses are
20 otherwise provided for in the Navajo Nation budget, without charge to Miss Navajo
21 Nation for the duration of her reign. Miss Navajo Nation shall be responsible for
22 the housing security deposit. Miss Navajo Nation shall adhere to the Navajo Nation
23 Employee Housing Rules and Regulations. If Miss Navajo Nation declines to
24 reside in pre-assigned tribal apartment such residence, the Navajo Nation shall not be
25 responsible or liable for costs, and expenses incurred by of her residing living elsewhere.

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27 VIII VII. LEGISLATIVE OVERSIGHT:

28 The Government Services Naabik'iyati' Committee of the Navajo Nation Council shall be the
29 oversight Committee for the Office of Miss Navajo Nation.

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IX VIII. AMENDMENTS:

The Plan of Operation for the Office of Miss Navajo Nation maybe amended ~~from time to time~~ by the ~~Government Services~~ Naabik'iyati' Committee of the Navajo Nation Council when deemed appropriate.