THE NAVAJO NATION LEGISLATIVE BRANCH INTERNET PUBLIC REVIEW PUBLICATION



LEGISLATION NO: _0031-25__

SPONSOR: George Tolth

TITLE: An Action Relating to the Health, Education and Human Services Committee; Amending HEHSCD-11-22 by Revising the Mandatory Criminal Background Checks for Local School Board Members Policy

Date posted: March 19, 2025 at 8:58PM

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LEGISLATIVE SUMMARY SHEET

Tracking No. 0031-25

DATE: March 18, 2025

TITLE OF RESOLUTION: AN ACTION RELATING TO HEALTH, EDUCATION AND HUMAN SERVICES COMMITTEE; AMENDING HEHSCD-11-22 BY REVISING THE MANDATORY CRIMINAL BACKGROUND CHECKS FOR LOCAL SCHOOL BOARD MEMBERS POLICY

PURPOSE: This proposed resolution will revise resolution HEHSCD-11-22 by amending the Mandatory Criminal Background Checks and Investigations for Local School Board Members.

FINAL AUTHORITY: Health, Education and Human Services Committee

VOTING REQUIREMENT: Simple Majority

This written summary does not address recommended amendments as may be provided by the standing committees. The Office of Legislative Counsel requests each Council Delegate to review each proposed resolution in detail.

OLC No. 25-028-1

| 5-DAY BILL HOL Website Postin | | Health Education & Human Services Committee |
|----------------------------------|---|--|
| Posting End Da | | |
| Eligible for Acti | ion: 03-25-25 | |
| 1 | PROPOSED STAND | ING COMMITTEE RESOLUTION |
| 2 | 25 th NAVAJO NATION COUNCIL – Third Year, 2025 | |
| 3 | INTRODUCED BY | |
| 4 | (Jano FAX) | |
| 5 | | |
| 6 | I | Primary Sponsor |
| 7 | | |
| 8 | TRACKIN | GNO. 0031-25 |
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| 11 | | |
| 12 | | AN ACTION |
| 13 | | H, EDUCATION AND HUMAN SERVICES |
| 14 | ' COMMITTEE; AMENDIN | NG HEHSCD-11-22 BY REVISING THE |
| 15 | MANDATORY CRIMINAL BACKGROUND CHECKS FOR LOCAL SCHOOL | |
| 16 | BOARD | MEMBERS POLICY |
| 17 | | |
| 18 | BE IT ENACTED: | |
| 19 | | |
| 20 | SECTION ONE. AUTHORITY | |
| 21 | A. The Health, Education and Huma | n Services Committee is a standing committee of the |
| 22 | Navajo Nation Council and has le | gislative oversight over the Navajo Nation Board of |
| 23 | Education, Department of Dine E | ducation, and over the implementation of education |
| 24 | legislation, including Plans of Op | eration. 2 N.N.C. §§ 400(A), 401(C)(1), 10 N.N.C. § |
| 25 | 1(B). | |
| 26 | B. The Health, Education and Hun | nan Services Committee is authorized to establish |
| 27 | Navajo Nation policy, and promul | gate rules and regulations governing human services, |
| 28 | education, and general government services of the Navajo Nation. 2 N.N.C. § | |
| 29 | 401(B)(1). | |
| 30 | | |
| | Р | age 1 of 3 |

| 1 | SE | CTION TWO. FINDINGS | | |
|----|----|---|--|--|
| 2 | А. | A. The Navajo Nation Election Code, 11 N.N.C. § 8 (D)(4), sets the qualifications for | | |
| 3 | | School Board candidates. These mandatory qualifications state in part that School | | |
| 4 | | Board candidates: | | |
| 5 | | g. Must not have been convicted of a felony; | | |
| 6 | | h. Must not have been convicted of the following misdemeanor crimes: | | |
| 7 | | (1) Any crimes involving elements of deceit, untruthfulness and dishonesty, | | |
| 8 | | including but not limited to extortion, bribery, forgery, fraud, theft, | | |
| 9 | | embezzlement, perjury, misrepresentation, false pretense, conversion, or | | |
| 10 | | misuse of public funds or property; | | |
| 11 | | (2) Any crimes involving the welfare of children, child abuse, or child neglect; | | |
| 12 | | (3) Aggravated assault or aggravated battery; | | |
| 13 | | (4) Any crimes involving the use of intoxicating alcohol or illegal substance abuse | | |
| 14 | | including unlawful transport, sales or distribution of controlled substances. | | |
| 15 | B. | The United States Bureau of Indian Affairs, has described minimum standards of | | |
| 16 | | conduct for applicants, volunteers, or employees who are in regular contact with or | | |
| 17 | | control over Indian children. See 23 C.F.R. § 63.12. The Navajo Nation Code for | | |
| 18 | | qualifying School Board candidates expand these federal minimum standards of | | |
| 19 | | conduct in 11 N.N.C. § 8 (D)(4). | | |
| 20 | C. | On December 28, 2022, the Health, Education and Human Services Committee | | |
| 21 | | passed resolution HEHSCD-11-22 which approved and adopted the "Mandatory | | |
| 22 | | Criminal Background Checks and Investigations for Local School Board Members." | | |
| 23 | D. | In an effort to clarify the various responsibilities of local schools, school board | | |
| 24 | | members, and Navajo Nation agencies, a workgroup comprised of Office of | | |
| 25 | | Legislative Counsel, Navajo Nation Department of Justice, Department of Diné | | |
| 26 | | Education, Diné Bi Olta School Board Association, Office of Background | | |
| 27 | | Investigations, and Navajo Elections Office promulgated proposed amendments to the | | |
| 28 | | "Mandatory Criminal Background Checks and Investigations for Local School Board | | |
| 29 | | Members." A version demonstrating the new language denoted by underscoring and | | |
| 30 | | | | |

deletions denoted by overstrikes is attached as **Exhibit A**. A clean version of the revisions is attached as **Exhibit B**.

SECTION THREE. APPROVAL

A. The Health, Education, and Human Services Committee of the Navajo Nation Council hereby amends HEHSCD-11-22 by approving and adopting the revisions to the Mandatory Criminal Background Checks and Investigations for Local School Board Members policy attached as Exhibit A.

SECTION FOUR. EFFECTIVE DATE

The Navajo Nation Mandatory Criminal Background Checks and Investigations for Local School Board Members policy shall become effective on June 9, 2025, following the approval by the Health, Education, and Human Services Committee.

SECTION FIVE. SAVING CLAUSE

If any provision of this policy is determined invalid by the Supreme Court of the Navajo Nation, or by any Navajo Nation District Court without appeal to the Navajo Nation Supreme Court, the remainder of this policy shall be the law of the Navajo Nation.