

THE NAVAJO NATION  
LEGISLATIVE BRANCH  
INTERNET PUBLIC REVIEW PUBLICATION



LEGISLATION NO: \_0081-25\_

SPONSOR: Shaandiin Parrish

**TITLE: An Action Relating to the Budget and Finance Committee (“BFC”);  
Changing the BFC Member Who Serves on the Navajo Nation’s Retirement Plan  
Administration Committee, on the Deferred Compensation Plan Administration  
Committee, and on the Retirement Savings Plan Administration Committee, from  
the BFC Vice-Chair to Any Budget and Finance Committee Member**

*Date posted:* May 07, 2025 at 5:15PM

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**LEGISLATIVE SUMMARY SHEET**

Tracking No. 0081-25

**DATE:** May 01, 2025

**TITLE OF RESOLUTION: AN ACTION RELATING TO THE BUDGET AND FINANCE COMMITTEE (“BFC”); CHANGING THE BFC MEMBER WHO SERVES ON THE NAVAJO NATION’S RETIREMENT PLAN ADMINISTRATION COMMITTEE, ON THE DEFERRED COMPENSATION PLAN ADMINISTRATION COMMITTEE, AND ON THE RETIREMENT SAVINGS PLAN ADMINISTRATION COMMITTEE, FROM THE BFC VICE-CHAIR TO ANY BUDGET AND FINANCE COMMITTEE MEMBER**

**PURPOSE:** The purpose of this proposed resolution is to change the BFC Vice-Chair who serves on the RPAC, the DCPAC, and the RSPAC to any BFC Member.

**FINAL AUTHORITY:** Budget and Finance Committee

**VOTE REQUIRED:** Simple Majority

**This written summary does not address recommended amendments as may be provided by the standing committees. The Office of Legislative Counsel requests each Council Delegate to review each proposed resolution in detail.**

5-DAY BILL HOLD PERIOD:                       
Website Posting Time/Date:                       
Posting End Date: 05-12-25  
Eligible for Action: 05-13-25

1 PROPOSED STANDING COMMITTEE RESOLUTION  
2 25<sup>th</sup> NAVAJO NATION COUNCIL - Third Year, 2025

3 INTRODUCED BY:

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5 \_\_\_\_\_  
6 Primary Sponsor

7  
8 TRACKING NO. 0081-25

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10 AN ACTION

11 RELATING TO THE BUDGET AND FINANCE COMMITTEE (“BFC”);  
12 CHANGING THE BFC MEMBER WHO SERVES ON THE NAVAJO NATION’S  
13 RETIREMENT PLAN ADMINISTRATION COMMITTEE, ON THE DEFERRED  
14 COMPENSATION PLAN ADMINISTRATION COMMITTEE, AND ON THE  
15 RETIREMENT SAVINGS PLAN ADMINISTRATION COMMITTEE, FROM  
16 THE BFC VICE-CHAIR TO ANY BUDGET AND FINANCE COMMITTEE MEMBER

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18 BE IT ENACTED:

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20 SECTION ONE. AUTHORITY

- 21 A. In 1973, in Resolution No. CF-21-73, the Navajo Nation Council established a retirement  
22 plan scheme for the benefit of Navajo Nation employees and officials.
- 23 B. Under its authority delegated by the Council in CF-21-73, the Budget and Finance  
24 Committee originally adopted the “Retirement Plan for Employees of the Navajo Tribe and  
25 Certain Tribal Affiliates” (“Retirement Plan”) effective July 1, 1973. BFMY-41-73.
- 26 C. The Budget and Finance Committee is authorized to promulgate policies and regulations  
27 concerning fringe benefits for Navajo Nation employees and officials, and to conduct  
28 oversight of the functions of the Department of Retirement Services. 2 N.N.C. §301(B)(8)  
29 and §301(B)(13).
- 30 D. As the “Employer” under the Retirement Plan, the Navajo Nation has the right to amend the

1 Retirement Plan from time to time, as provided in Section 13.01 of the Retirement Plan.

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3 **SECTION TWO. FINDINGS**

4 A. Since the original version of the Retirement Plan was adopted in 1973, the Navajo Nation  
5 Council, the Budget and Finance Committee, and the Human Services Committee have  
6 approved several amendments to the Retirement Plan. Resolution Nos. BFMA-56-74,  
7 BFMY-198-77, CMY-26-79, BFJY-101-85, BFJN-71-86, BFS-56-90, BFMY-25-91, BFS-  
8 98-02, BFMA-34-03, BFMA-05-08, BFCO-16-09, HSCD-13-10, BFJY-16-19, BFO-34-19,  
9 and BFMY-13-21.

10 B. In RPAC-10-23, the Retirement Plan Administration Committee (“RPAC”) approved, and  
11 recommends to the Budget and Finance Committee the approval of, amendments to the  
12 Retirement Plan to change the BFC Member who serves on the RPAC from the BFC Vice-  
13 Chair to any BFC Member. **Exhibit 1.**

14 C. In DCPAC-10-23, the Deferred Compensation Plan Administration Committee (“DCPAC”)  
15 approved, and recommends to the Budget and Finance Committee the approval of,  
16 amendments to the Retirement Plan to change the BFC Member who serves on the DCPAC  
17 from the BFC Vice-Chair to any BFC Member. **Exhibit 2.**

18 D. In RSPAC-10-23, the Retirement Savings Plan Administration Committee (“RSPAC”)  
19 approved, and recommends to the Budget and Finance Committee the approval of,  
20 amendments to the Retirement Plan to change the BFC Member who serves on the RSPAC  
21 from the BFC Vice-Chair to any BFC Member. **Exhibit 3.**

22 E. The Budget and Finance Committee, pursuant to its authorities under 2 N.N.C. §301(B)(8)  
23 and §301(B)(13), its delegated authority under CF-21-73, and the authority of the Navajo  
24 Nation under Section 13.01 of the Retirement Plan, finds it is in the best interest of the Navajo  
25 Nation to approve the proposed amendments described herein, effective upon approval by  
26 the Budget and Finance Committee.

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28 **SECTION THREE. APPROVAL**

29 The Budget and Finance Committee hereby approves and adopts the recommended changes to  
30 the Navajo Nation’s Retirement Plan, to change the BFC Member who serves on the RPAC, on

1 the DCPAC, and on the RSPAC, from the BFC Vice-Chair to any BFC Member, as shown in  
2 the attached Exhibit 1, Exhibit 2, and Exhibit 3.

3 **SECTION FOUR. EFFECTIVE DATE**

4 This Action, and the amendments described herein and shown in the attached Exhibit 1, Exhibit  
5 2, and Exhibit 3, shall become effective as of the effective date of this Action.

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7 **SECTION FIVE. SAVING CLAUSE**

8 If any portion of this Action is determined in valid by the Navajo Nation Supreme Court, or by  
9 a District Court of the Navajo Nation without appeal to the Navajo Nation Supreme Court, the  
10 remainder of this Action shall be the law of the Navajo Nation.

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