

25TH NAVAJO NATION COUNCIL OFFICE OF THE SPEAKER

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FOR IMMEDIATE RELEASE July 29, 2025

25th Navajo Nation Council confirms Reycita Toddy as Executive Director of the Division of Human Resources



Delegate James co-sponsored Legislation No. 0171-25, confirming Executive Division Director of Human Resources Reycita Toddy.

WINDOW ROCK, Ariz. — On July 23, during the third day of the 2025 Summer Session, the 25th Navajo Nation Council confirmed Reycita Toddy as Executive Director of the Division of Human Resources with a vote of 11 in favor and 6 opposed.

With more than 35 years of dedicated service to the Navajo Nation, Director Toddy brings unmatched experience in strategic human resources management. Her confirmation affirms her longstanding commitment to strengthening Navajo workforce systems and modernizing human resources operations across the Navajo Nation government. From recruitment and retention to classification and performance evaluation, Toddy has led efforts that directly impact the Nation's ability to attract and retain qualified professionals.

Council Delegate Vince R. James, who co-sponsored the legislation to confirm Director Toddy, emphasized the value of her leadership and institutional knowledge. "Director Toddy has extensive experience in nearly every aspect of human resources, from recruitment and employee engagement to compensation and leadership development. Her deep understanding of Navajo law, human resources policy, and the challenges we face as a Nation makes her the right choice. Her confirmation is an investment in building a resilient and empowered Navajo workforce."

As acting director since July 2024, Toddy oversaw significant system reforms, including the implementation of the Navajo Nation's first online application portal and the rollout of Executive Order No. 01-2024, which streamlined hiring practices. Her leadership also helped

launch the Navajo Nation Enterprise Resource Planning System, which improved financial management, human resource management, tribal enrollment, and budgeting processes within the Office of the Controller.

Toddy's tenure with the Navajo Nation includes past service as acting director in 2017 and longstanding roles within the Department of Personnel Management. Her expertise spans classification, compensation, background investigations, training, and workforce development—tools she has utilized to enhance employee retention and advance modernization of Human Resources policies.

Toddy now assumes full responsibility for leading the Division of Human Resources, which includes more than a dozen departments vital to employment, benefits, safety, training, and compliance across the Navajo government.

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