

Navajo Tribal Utility Authority

A Proud Enterprise of the Navajo Nation



2025

Progress Report

Utilities:

- Communications
 - Electric
 - Natural Gas
- Renewable Energy Generation
 - Residential Solar
 - Water
 - Wastewater

Region Served:

- Northern Arizona
- Northwestern New Mexico
- Southeastern Utah

Service Area:

- 27,000 square miles



General Manager's Message

2025 Progress Report

The Navajo Tribal Utility Authority (NTUA) was created in 1959 by Navajo leaders who believed that a tribally owned utility would best serve the needs of the Navajo people. More than six decades later, that belief continues to guide us each day.

As we close out 2025 and prepare for 2026, I am proud to report that NTUA achieved significant progress in multi-utility development across the Navajo Nation. Construction remained our primary focus as we worked diligently toward meeting the 2026 deadline associated with American Rescue Plan Act (ARPA) and

Coronavirus Aid, Relief, and Economic Security Act (CARES Act) funding. These historic investments have been critical for our communities, and NTUA continues to work diligently to complete utility projects authorized by Navajo Nation leadership.

This Progress Report reflects the dedication, perseverance, and professionalism of our workforce as they navigated demanding schedules, tight deadlines, and complex project requirements. Despite these challenges, in 2025, NTUA completed multiple utility construction projects that will deliver long-term benefits to the homes, businesses, and communities we serve.

Our employee base has grown to more than 900 dedicated professionals, and 97 percent are Navajo descendants. I am extremely proud of our workforce, here at Headquarters and at the regional District offices. They are committed to strengthening and expanding NTUA's electric, water, wastewater, natural gas, and communications systems. Their efforts continue to advance our mission and to improve the standard of life for many families.

Since my arrival in 2008, my objectives have remained consistent: to strengthen NTUA's operations, maintain financial stability, pursue responsible business opportunities, and develop partnerships that benefit tribal communities. With the support of Navajo Nation leadership and through collaboration with Navajo Nation divisions, NTUA continues to grow and evolve as a strong, progressive, and financially viable tribal enterprise – fulfilling our renewed mission statement: *Naasgo'*: Delivering innovative utility services where every customer thrives.

Our accomplishments are not NTUA's alone—they are the success of the Navajo Nation. We are a proud enterprise. I deeply appreciate the continued trust, guidance, and collaboration that allow us to move forward together.

On behalf of the NTUA Management Board and our employees, I extend our best wishes to you, your families, and your communities for a safe, healthy, and prosperous 2026. I am honored to continue serving as General Manager, and it remains my privilege to serve the Great Navajo Nation.

Sincerely,

Walter W. Haase, P.E.
General Manager - Navajo Tribal Utility Authority



NTUA VISION...

*Naasgo':
Delivering innovative utility services
where every customer thrives.*

NTUA MISSION...

*To provide safe, reliable,
and affordable utility services
that exceed our customers' expectations*

Utility Infrastructure Development 2025

In 2025, the Navajo Tribal Utility Authority (NTUA) made meaningful progress in strengthening essential multi-utility infrastructure for communities across the Navajo Nation by completing and substantially advancing major utility infrastructure projects. These efforts were supported through funding authorized under Navajo Nation Legislation CJN-29-22 (American Rescue Plan Act II – ARPA II) and CJY-41-21 (Defunded CARES Act - DCA), in combination with resources from the USDA Rural Utilities Service (RUS) loans, National Telecommunications and Information Administration (NTIA) federal and state grants, and NTUA funding. Together, these investments in 2025 expanded access to reliable and affordable electric, water, wastewater, and broadband communications services through both new construction and enhancements to existing systems. See APRA II and DCA expenditures on pages 14 and 15.



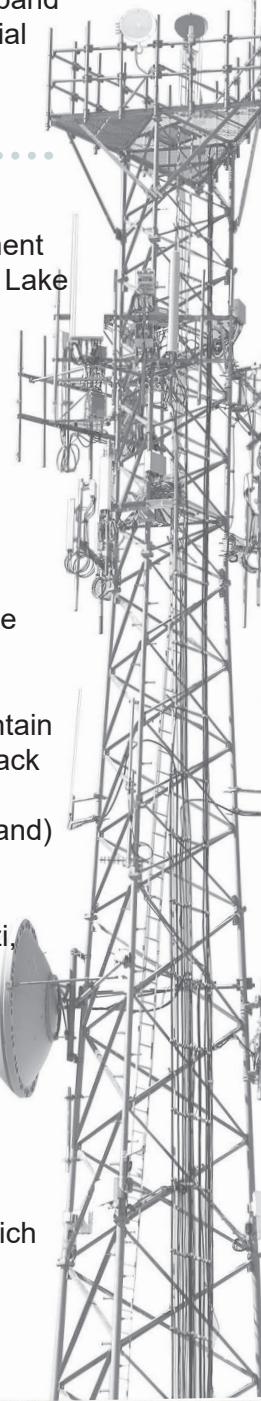
Communications Development – growing and enhancing broadband/internet and mobile phone coverage

In 2025, the Communications Division continued to make significant progress in expanding broadband coverage and mobile phone infrastructure across the Navajo Nation. Efforts focused on constructing new communication towers, and fiber-optic lines, while deploying new wireless equipment to improve connectivity and expand coverage areas for broadband and mobile phones. Priority was given to underserved and unserved regions, where limited or no access has historically existed, which hindered these communities and their economic development opportunities. These investments address the growing demand for reliable broadband and mobile phone coverage, supporting essential services such as education, healthcare, public safety, and community development.

In 2025 the Communications team:

- Built 6 Fiber lines to LeChee Tower, Monument Valley Schools, Rough Rock Tower, Tolani Lake Tower, Leupp Tower, and Tuba City North.
- Placed 4 Broadcast stations in Burnside, Torreon, Dilkon, and Shonto
- Built 19 National Telecommunications Infrastructure Administration (NTIA) grant funded projects:
 - 7 Fiber Line builds to Nazlini Tower, Bodaway Gap, Tuba City Courthouse, Natisaan Community School, Dine' College (Window Rock campus), Naatsis'Aan Community School, Navajo Mountain.
 - 5 New Towers – Nazlini Tower, Low Mountain South Tower, White Horse Lake Tower, Black Rock Tower, and Oak Springs Tower
 - 5 New Broadcast (Fixed Wireless Broadband) Equipment to enhance and grow internet availability was placed on Low Mountain South, Monument Valley, Nazlini, Nageezi, and Marsh Pass.
 - 2 Microwave projects to strengthen broadband/internet signals were placed on White Horse Lake and Low Mountain towers.

In addition, to the projects listed above, NTUA, in partnership with NTUA-Wireless, launched 37-5G Verizon Wireless Broadcast stations, which provides coverage for users of Verizon mobile phones with new and enhanced mobile phone coverage and advanced services.



Electric Infrastructure

The Navajo Tribal Utility Authority (NTUA) is expanding and modernizing electric infrastructure across the Navajo Nation to improve access to reliable power, strengthen community services, and support long-term economic development. Through programs such as Light Up Navajo and other capital-intensive initiatives, NTUA extends powerlines and connects homes that have historically lacked electricity. As part of this process, NTUA supports and coordinates house wiring, metering poles, and meter loop installations to ensure homes meet safety and utility standards before electric service is connected.

In addition to connecting individual residences, NTUA is planning and implementing major electric system upgrades including new and upgraded substations and transmission line projects which increase capacity and reliability for communities across the reservation. NTUA's electric infrastructure work also supports critical community facilities such as water systems, clinics, and public buildings.

NTUA is also investing in renewable energy power generation projects that strengthen the overall electric system, reduce costs, create new tax revenue for the Navajo Nation government, and create local jobs. Federal investments, including large USDA grants and loans for solar power development—are helping NTUA build new solar facilities with battery storage that can generate clean energy, improve grid resilience, and provide affordable power to thousands of households. These clean energy projects reduce the flow of Navajo family's money from leaving the Navajo Nation, generate revenue that NTUA reinvests to further electrification and infrastructure improvements.

Overall, NTUA's electric infrastructure expansion combines grid extension, system modernization, renewable energy development, and community partnerships to bring electricity to more Navajo homes, enhance reliability, and support long-term growth across the Nation.

To stretch NTUA's ARPA allocations out as great as possible with the goal of providing electric service to as many homes as possible, 247 families of the 398 families that were connected in 2025, using ARPA funds were connected during the Light Up Navajo VI and Mutual Aid In-Training V initia-



tives. Through NTUA's partnership with IBEW's EWWBNA, "Naasgo' initiative" 131 homes received Meter loops of which 32 required their houses to be wired to enable these homes to receive electric service, these initiatives dramatically reduced the construction costs of providing service to each home.

In 2025, NTUA was responsible for electric services (connections, Off-Grid solar installations, house wiring/meter loops) which provided electric services to 523 Navajo family homes of which 492 were connected in NTUA's service area.

- 452 electric connections to NTUA systems – AZ, NM, UT
- 398 APRA II, DCA, RUS, State & NN Grants
 - 200 were Light Up Navajo VI – AZ, NM, UT
 - 47 were Mutual Aid in Training V – AZ, NM
 - 151 were funded by other grants – AZ, NM, UT

In addition to these connections, 405 homes required Meter loops of which 232 required their houses to be wired to enable these homes to receive electric service.

- 40 residential solar units installed/energized – AZ, NM. 25 homes of the 40 homes that received Solar units required their houses to be wired to utilize the electricity generated by the solar units.

NTUA continued its alliance with neighboring

utilities to share APRA II and DCA grants to extend electricity to 31 Navajo homes outside of the NTUA service territory. In 2025:

- Continental Divide Electric Co-op – 30 homes in NM
- Jemez Mountains Electric Co-op - 0 homes
- Arizona Public Service – 0 homes
- Socorro Electric Company – 1 home in NM

In addition to these connections, 19 homes required Meter loops of which 5 required their houses to be wired to enable these

homes to receive electric service.

Other major electric infrastructure projects that started in 2025 include 7 new/upgraded electric substations and 3 transmission line projects. These projects will increase capacity for future growth in the communities of Nenahnezad, Newcomb, Tohatchi, Cudei, LeChee, Gap, Indian Wells, and Dilkon. The transmission line from Cudei to Tohatchi will provide increased reliability to the existing infrastructure while serving to provide electric service to the Navajo Gallup Water Supply.

Water Infrastructure

NTUA is actively working to expand and upgrade water infrastructure across the Navajo Nation to increase access to safe, reliable water services, improve public health, and support long-term community growth. While NTUA operates and maintains two hundred and thirty-five water wells and ninety-four public water systems, the tribal enterprise continues extending waterlines, installing cisterns and septic systems, and building or upgrading treatment plants throughout the Navajo Nation. These efforts are supported by federal grants and partnerships and are part of a broader strategy to enhance water quality, comply with regulatory requirements, and bring water utility services to regional communities.

In 2025, NTUA:

- extended waterlines and septic systems to the homes of 237 Navajo families.
- installed 50 water cistern and septic systems for homes of Navajo families.
- completed 30+ year old West-water project connecting 17 homes with “first time” water services. Construction started August 2024 and was completed in June 2025. This was a \$3.5 million dollar project. This project took a partnership between the State of Utah, the Navajo Nation, City of Blanding, the Church of Jesus Christ of Latter-day Saints, and NTUA to accomplish and brought not only water service to these 17 homes but also “first time” electric and broadband services.
- completed water well drilling and casing for 9 projects, increasing water capacity to: Twin Lakes, Chilchinbeto, Tsaile, Forest Lake, Kayenta, Blue Canyon, Rock Point, Hunters Point, and Sawmill.

- repaired 24 main waterlines Navajo Nation wide; this includes 14 water valves to provide improved water pressure control and enhances system reliability to the surrounding communities; work was completed within the following communities: Oak Springs, Red Mesa, Dilkon, Fort Defiance, Mexican Water, Shiprock, Blanco Canyon, Horse Canyon, Leupp, and Birdsprings.
- replaced 7 master meter replacements within the Dennehotso, Kayenta, and Shiprock communities. These replacements require relocation of an existing meter that is located within a roadway.
- replaced 6 water well pumps in the communities of Sawmill, Boot Mesa, Chinle, Shiprock, Oljato, and Montezuma Creek. These replacements support the continued flow of water providing reliability to the entire system. Replacement was necessary before the system started to malfunction.



- refurbished 3 water storage tanks in Oljato, Wheatfields, and Round Rock. These projects increased the water supply by providing additional water. Water storage tanks are required because the Well's maximum pumping capacity will not meet the community's peak needs. Wells alone are not sufficient to meet system needs. The storage tanks have a coating with a 30-year service life, and the tanks met this expected timeframe; and
- completed a major inter-tie between two wells within the Aneth Water Treatment Plant – The inter-tie between these two wells greatly enhances the water quality of each well bringing the full water system into compliance.

New Aneth Arsenic Removal Water Treatment Plant

Construction of the new water treatment facility began in August 2025 and is expected to be completed by October 2026. The project has a total budget of \$4 million and is currently 45% complete. \$500,000 in ARPA II funds were utilized for this project, enabling the completion of construction management for the facility, mobilization, preparation of the construction site, and construction of the building foundation. The new facility is designed to remove arsenic and manganese from the water supply while ensuring regulatory compliance.



Chinle Water Treatment Plant

Construction on this \$25 million water treatment project began in October 2025 and is on track for completion in December 2026. The project is currently about 10% complete. Once finished, it will feature an iron and manganese removal system, including chlorination with catalytic media filtration, plate and frame filter press units, and improvements to existing wells, ensuring cleaner and safer water for the community.



Water Systems Reports issued in July, meeting federal deadline.

In 2025, the Navajo Tribal Utility Authority (NTUA) met the requirements of the U.S. Safe Drinking Water Act by preparing Consumer Confidence Reports (CCR) for public review for all its water systems. Federal law requires water operators to provide water users with an annual report on their drinking water system.

NTUA operates and maintains 94 public water systems throughout the Navajo Nation. These systems are routinely monitored to ensure customers receive accurate information regarding system design, water quality monitoring, and sampling results. The CCRs provide important information, including but not limited to water sources, recent water quality detections, potential health effects, and applicable drinking water standards and regulations. These reports are available for public review on the NTUA website.

Wastewater Infrastructure



In 2025, construction continued to upgrade three wastewater treatment plants serving the Kayenta, Chinle, and Shiprock communities. NTUA initiated interim improvements at the Chinle, Kayenta, and Tuba City wastewater treatment plants to comply with U.S. EPA enforcement actions, enhancing current performance while ensuring long-term reliability of the facilities.

However, due to the limited availability of Navajo Nation Fiscal Recovery Funds (NNFRF) under CJN-29-22, the original Scope of Work for the Subrecipient Agreement did not include interim improvements to the three facilities. To address this shortfall, NTUA worked with Navajo Nation leadership to develop Navajo Nation Legislation CMY-28-24, which allocated an additional \$137 million to NTUA. This funding specifically supports interim upgrades to the wastewater treatment plants through the construction of new, state-of-the-art mechanical treatment facilities for these communities which will last more than 20 years.

The mechanical treatment plants in the Chinle and Kayenta communities are expected to come online in mid-2026. The Tuba City replacement plant design plans are completed and moving into the bidding process. Construction is anticipated to start in late 2026. The sewer bridge replacement and Moenkopi wash improvements are currently under construction and expected to be completed in August 2026.

In the Ganado community, NTUA revised the project design to a total retention lagoon system to better meet the long-term needs of the growing community. Originally, the Ganado Wastewater Project was planned as a mechanical wastewater treatment facility based on the community's size and projected growth.

Light Up Navajo continues to grow because no family should live in the dark



Light Up Navajo (LUN) is a mutual aid project that was launched in 2019 to connect homes under an expedited time frame. Each year, outside companies send their electric crews to the Navajo Nation (NN) to help build powerlines and connect homes. It has become a movement of compassion in which utility crews travel hundreds or thousands of miles to help bring light where darkness has been the norm for generations.

Through the 2025 Light Up Navajo VI initiative 200 Navajo families were connected to NTUA's electric system—families who have waited years, even entire lifetimes—were finally connected to the electric grid. For these families, the simple act of turning on a light is not routine. It is a moment of awe. A moment of relief. A moment of transformation. A moment of positive change.

The partnership roles are that the outside utility companies pay for travel and labor of their crews to the Navajo Nation while NTUA provides:

- engineering & design, Right of Way acquisition, site & home preparation (house wiring); and
- food/lodging, equipment and material associated with the construction of power poles and distribution lines to connect to NTUA's electric system.

This year's initiative, LUN VI began on April 4 and concluded on August 1, 2025. Fourteen weeks were filled with long days, dusty roads, remote homesteads, and heartfelt conversations. These weeks fulfilled the kind of service that changes not just the people receiving power, but the people who help bring it.

In 2025, 44 utility teams from 20 states joined NTUA's own dedicated crews. These line workers left behind their own families, brought their skills, and stepped into the vastness of the Navajo Nation with one purpose: to bring hope to families scattered across some of the most isolated and beautiful lands in America.



LUN VI represented every corner of the utility world—Public Power utilities, Rural Cooperatives, and Investor-Owned Utilities. Different backgrounds. Different regions. Different resources. But united—completely united—by the belief that every family deserves electricity. The utilities worked together to reach the common goal of helping to make a difference. They understood the need and worked hard to build powerlines and connect homes in remote and isolated homesteads.

And with every home connected, something powerful happened. Children cheered at the reality of keeping ice cream in their very own freezer. Parents exhaled with relief knowing they could finally refrigerate fresh food. Grandparents watched, with quiet gratitude, as lights flickered on inside homes that had depended on lanterns for decades.

Light Up Navajo is the truest expression of the American spirit: people helping people, strangers becoming family, and compassion traveling farther than any powerline.

Still, much work remains. Today, close to 10,000 families are still waiting for the chance to switch on a light in their own homes. But hope continues to grow. Together, step by step, pole by pole, home by home—light will continue to evolve because *no family should live in the dark*



Mutual Aid In-Training program increases electric connection numbers



In the fall of 2025, the NTUA Mutual Aid In-Training V initiative carried forward the purpose of Light Up Navajo VI—not just by building power lines, but by bringing hope to families who have lived for generations without electricity.

For the first time, rural electric cooperatives from Oklahoma came together to send a combined team representing five co-ops. They were joined by a combined crew from Electric Workers Without Borders North America, along with utility workers from Austin Energy (Texas), Salt River Project (Arizona), Public Service Company of New Mexico, United Power (Colorado), and Highline Electric (Colorado).

These crews traveled far from home to work side-by-side with NTUA lineworkers, united by a shared goal: to help Navajo families take a life-changing step forward.

Developed on the foundation of Light Up Navajo, the Mutual

Aid In-Training program goes beyond a traditional training project. Visiting crews receive hands-on training by helping build electric systems from the ground up—work that is demanding, physical, and deeply meaningful.

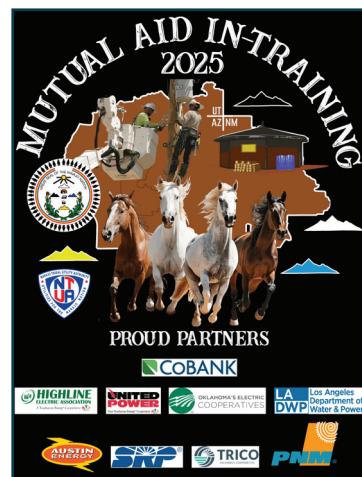
Every pole set and every line strung represents more than infrastructure; it represents connection, safety, and positive change.

The Navajo Nation offers some of the most challenging and rewarding training conditions anywhere. Crews navigate long dirt roads, rugged terrain, and isolated homes miles from the nearest service point. For families waiting at the end of those roads, the arrival of utility trucks signals something many never thought they would see—lights turning on for the first time.

In 2025, 47 families were connected to the electric grid, transforming daily life in both big and small ways. Another 45 homes received house wiring or meter loops, bringing families one step closer to power and the possibilities it brings—refrigeration, heating, communication, and the simple comfort of light after sunset.

This work is made possible through partnership. Visiting utilities donated their crews' time and covered travel costs, driving their own utility trucks to the Navajo Nation. NTUA provided system design, right-of-way access, materials, equipment, and meals and lodging for visiting crews. Together, they built more than power lines—they built relationships.

The Mutual Aid In-Training initiative has become a powerful example of what happens when communities come together with humility and purpose. Utility workers leave with invaluable experience, but more importantly, with stories of families whose lives were changed. For Navajo families, the impact is lasting: electricity for the first time, new friends, and a brighter path forward.



Naasgo'—Wiring the Navajo Nation: Volunteer IBEW Members Make a Lasting Impact

In 2024, a new segment was added to the Light Up Navajo (LUN) program when the non-profit arm of the International Brotherhood of Electrical Workers (IBEW), Electric Workers Without Borders North America (EWWBNA), issued a call for

volunteer IBEW electricians and line workers. Their mission was to assist with house wiring and electrical connections on Navajo Nation.

IBEW has long supported a nonprofit initiative that sends volunteer electricians to assist



with electrical projects around the world. When EWWBNA learned about the Light Up Navajo program, they contacted NTUA to ask how they could help.

After learning more about the electrification challenges facing the Navajo Nation, the IBEW membership voted to have EWWBNA formally join the LUN program to support Navajo families through home wiring projects.

This new partnership between EWWBNA and NTUA was named Naasgo' — Wiring the Navajo Nation, a Navajo word meaning moving forward. More than a title, Naasgo' reflects a shared commitment to prog-

ress and lasting positive change.

Launched as a pilot project, Naasgo' — Wiring the Navajo Nation was created with a clear vision for the future—one in which access to safe, reliable electricity for generations ahead. Following the success of the pilot effort, IBEW has committed to sending additional volunteers to support and expand this work, ensuring that the Naasgo' initiative continues to move the Navajo Nation forward.

Overall, in 2025, EWWBNA and NTUA electricians completed 32 house wiring projects and installed 131-meter loops. These visiting teams represented IBEW local unions from New York, Massachusetts, and Kansas. The combined teams primarily worked in the Tuba City, Dilkon, and Chinle districts. Once house wiring was completed, the homes were prepared for connection to NTUA's electric distribution system.

For many visiting IBEW members, the experience was unforgettable. They stood in awe of the vast open landscapes and worked in communities unlike any they had known. For some, it was their first time setting foot in a tribal community. What they found was not just work—but a connection.

Families welcomed the IBEW volunteers with open hearts, often cooking meals as a gesture of gratitude. Stories were shared stories of children doing homework by kerosene lamps, of limited fresh food, and of the daily challenges of life without electricity. These deeply meaningful experiences reinforced the importance of continuing efforts to extend essential utility services to Navajo families who remain without power.



NTUA and LADWP Strengthen Partnership Through Mutual Aid After 2025 Los Angeles Wildfires

In 2025, NTUA sent an 11-member electric line construction crew to Los Angeles to assist the Los Angeles Department of Water and Power (LADWP) with power restoration following the 2025 wildfires in Los Angeles.

"In the past, LADWP helped us considerably by helping extend electricity to Navajo families," NTUA General Manager Walter Haase. "They helped us and now we are helping them."

Several months after the wildfires, LADWP executive leadership traveled to the Navajo Nation to personally thank NTUA for its support. During the visit, LADWP leaders presented Certificates of Recognition to the 11 NTUA electric linemen who assisted with restoration efforts.

"In the face of the crisis that impacted our power system, you stood in solidarity to respond and help restore power to our customers," read LADWP Senior Assistant General Manager of the Power Sys-





tem, David Hansen, from the certificate presented to the crew.

LADWP Chief Executive Officer and Chief Engineer Janisse Quiñones also expressed appreciation to the Navajo Nation and emphasized the importance of strengthening partnerships through electrification initiatives such as Mutual Aid In-Training. "I see how important it is to our linemen," Quiñones said. "Not only is it an exercise in the field, it is an exercise of purpose. The more that we work together, the better we are as one team."

NTUA General Manager Haase also extended his appreciation to LADWP pledging to build upon the partnership and for traveling to Navajo to for recognizing the electric line workers for leaving their families, homes, and communities to help utility neighbor LADWP.

Renewable Energy Development

Working with the Environment

NTUA's interdepartmental team has been dispatched to help maintain the Kayenta and Red Mesa Tapaha solar facility plants. At both, crews from facility maintenance department have been working tirelessly to install slats in the perimeter fences to cut down on dirt accumulation within the plants. Navajo Generation, Inc. (NGI) anticipates the slats will avoid the dirt accumulation that comes with working in a windy desert environment.

Furthermore, NGI has partnered with crews from the transportation department and from the District Offices who have been working hard alongside NGI staff to clear the current buildup of sand in between the rows of solar panels at both plants. For the Red Mesa-Tapaha solar plant, the contract operator, SOLV Energy, can tilt the panels to create more space to allow for equipment to safely remove existing sand buildup. Moving forward, NGI looks forward to bringing in their own staff to address these issues over the medium-term and relieve the V-shop and District crews.

With Red Mesa Complete, NTUA moves forward with Renewable Energy development



Since 2017, NTUA has been working on renewable energy generation opportunities with the purpose of meeting the unmet multi-utility needs of the Navajo Nation and communities throughout the Southwestern US. With excess proceeds derived from the projects, NTUA's goal is to create new jobs, boost the local economy, keep residential electric rates stable, and extend electricity to the homes on the Navajo Nation without. Depending on the location and once electricity reaches a home, other utility services, like gas, water, wastewater, and broadband internet may also follow.

By creating NGI, NTUA gained the ability to qualify for federal tax credits and utilize advanced depreciation techniques on assets. Since its creation, NTUA-NGI has submitted proposals that proved that a Navajo Nation enterprise is qualified to develop and manage a large-scale renewable energy project as proven by the success of the Kayenta Solar I & II and Red Mesa Tapaha Solar projects.

NGI has currently identified and is working with approximately 14,000 combined acres, in various stages of land acquisition and development, to build the next generation of projects that will create jobs, energy, and economic opportunities for the Navajo Nation. NGI is exploring opportunities that exist in solar, wind, battery energy storage, and advanced energy development.



NTUA-NGI signs landmark MOU to develop advanced energy manufacturing projects in the Nenahnezad Chapter

In 2025, NTUA-NGI signed a landmark MOU with its partners, Lion Point Capital, Shijing, and Navajo Sun to develop a manufacturing "super site" that is planned to include solar equipment manufacturing, data center(s) and new, high efficiency energy generation. The "Ne'zaad Project", which will be situated in the Nenahnezad Chapter and will bring a much-needed, state-of-the-art solar manufacturing facility to the United States.



The Nenahnezad Chapter has voiced its strong support through Resolution NZC-036-2024, reflecting a shared vision for progress and prosperity. The projects are expected to generate over thousands of construction jobs and thousands of long-term, well-paying jobs for our Navajo people.

Beyond immediate job creation, the Ne'zaad Solar project will provide substantial revenue for the Navajo Nation through taxes and lease payments, enabling the Navajo Nation to invest further in critical community programs.

NTUA receives \$100 million partially forgivable loan from USDA PACE program to construct community solar projects across the Navajo Nation

In 2024, NTUA-NGI submitted a funding application to United States Department of Agriculture Rural Utilities Services (USDA RUS) to develop various community solar projects across the Navajo Nation, following an announcement that \$1 billion funding was available as part of the Powering Affordable Clean Energy (PACE) program under the President Joe Biden administration to help make clean, affordable, and reliable energy accessible to the people of rural America. In 2025, NTUA-NGI received notice that it has been awarded \$100 million in partially forgivable loans.

NTUA-NGI's application focused on developing photovoltaic solar facilities with a battery energy storage system totaling 30.75 megawatts of renewable energy that will be split between Round Rock, AZ (a 25 MW solar plant with a 5 MW battery energy storage system), Red Mesa, UT (a 3-5 MW solar plant with a 5 MW battery energy storage system) and NTUA buildings in Fort Defiance (HQ), Chinle, Crownpoint, and Dilkon.

A key element to this funding relates to utility scale battery storage because it will provide another level of reliability for the electric system, especially in remote areas. It will be the first time that NTUA will be able to operate a utility scale battery energy storage system on the Navajo Nation. Energy from the projects will offset the costs that NTUA electric customers would otherwise bear when NTUA purchases power from a third-party company outside the Navajo Nation. This process can become expensive, especially during high peak times when NTUA must purchase power at a higher price.



Choice NTUA Wireless implemented discount program for broadband/Internet to replace defunded federal program



The Affordable Connectivity Program (ACP) is a Federal Communications Commission (FCC) benefit program that helps ensure that households can afford broadband for work, school, healthcare and more. Sixty percent (60%) of NTUAW's customer base qualified and took steps to apply for the ACP. Unfortunately, the federal government officially ended the ACP in May of 2024. Therefore, in lieu of the ACP, NTUAW provided a discount of \$30 per month toward internet service for eligible households. The \$30 discount was later reduced to \$15 per month in March 2025. The \$15 per month discount offer remains in effect today.

Deploying Next Generation Fixed Wireless Technology (ngFWA)

Due to continuous network upgrades and infrastructure improvements in the digital footprint, NTUAW has been able to provide scalable and reliable broadband internet services leveraging access to a combination of several licensed wireless spectrum assets, including the widely deployed CBRS / 3.5GHz spectrum.

Choice NTUAW continued to expand its coverage footprint to unreachable locations with ngFWA. ngFWA is an entirely new technology built from the ground up to deliver reliable residential broadband. ngFWA provides affordable internet service with the deployment ease and scalability of wireless technology.

Now these unserved and underserved communities that were limited to 9 Mbps download speeds now can get up to 200 Mbps immediately with speeds up to a gigabyte soon.

The ngFWA is the first wireless broadband solution to deliver fiber-speed broadband at great distances despite radio interferences or physical obstructions, enabling NTUAW to deploy affordable, quality internet services in hard-to-reach areas.



Window Rock fiber to the Home Program continues

As a pilot project in 2023, NTUA and NTUAW connected 28 Navajo Nation Tribal homes in Window Rock which was completed in April 2024. The completion served as a blueprint for future projects allowing NTUAW to deliver up to 1 Gb at symmetrical speeds. The pilot project created a model for future funded projects in Montezuma Creek Utah, the Kayenta Township, the Tuba City Regional Health Care Center Apartment Complex, the Bodaway Gap Echo Cliffs Apartment Complex, Shiprock Apartments, Crownpoint Apartments, and the NHA Window Rock Apartments.

NTUAW Store Transition

In July 2025, Choice NTUAW announced that it would change how we do business with our customers by transitioning from in-store services to a digital platform - making it easier for our customers to manage their accounts from anywhere. For customers who choose to continue making in-person cash or credit payments, the local NTUA District Office personnel were trained to take payments on Choice NTUAW's behalf.

Since then, Choice NTUAW has focused on improving our customers' experience and providing the best possible resources. This change reflects our ongoing commitment to making things easier, faster, and more accessible for our customers.

Free Natural Gas Pilot Lighting Service

In the fall of 2025, NTUA offered a free pilot-lighting service for all NTUA natural gas customers. This service was only for natural gas systems and didn't apply to propane or butane heaters or stoves. Before entering homes, NTUA crews followed safety guidelines by wearing masks and keeping a safe distance.



NTUA employees recognized by the Arizona Apprenticeship Program

In 2025 Jerdell Jones, Line Maintainer Apprentice from the Dilkon District, earned his Arizona Journeyman Certificate from the Arizona Department of Economic Security. In addition, the Arizona Apprenticeship Advisory Committee also named Kristen Johnson-Begay as an Apprentice of the Year. She is an Auto Mechanic Apprentice working at the NTUA transportation department.

At NTUA, the Apprenticeship programs that are certified with the Arizona Department of Commerce and registered with the United States Department of Labor. The program is designed for employees to continue their education in skilled trades that will enhance their lives, increase their wages, and contribute to maintaining and providing multi-utilities services to the Navajo people and regional communities. The program was established to meet the demands of utility trades with a properly trained workforce.

NTUA Holiday Package sent to over 100 Military Personnel around the World

With love, gratitude, and heartfelt appreciation, the 2025 NTUA Military Care Packages were carefully prepared and sent, reaching our service members well before the holiday season. This cherished tradition, lovingly organized each year by the Human Resources (HR) Department, is a way for our NTUA family to send warm wishes and express deep thanks to the brave men and women who serve our country—especially those far from home during the holidays. Families were invited to share the names and addresses of

their loved ones serving across the globe, and HR organized fundraising efforts to support the purchase of care package items and postage.

In 2025, 115 Holiday Care packages were prepared and sent, with 36 traveling overseas to bring a touch of home and comfort to people in South Korea, Turkey, Germany, Japan, Puerto Rico, Kuwait, Greenland, the United Kingdom, and across Africa. Each package was thoughtfully filled with non-perishable food, personal hygiene items, warm socks, soft washcloths, engaging

crossword puzzles, and copies of the Navajo Times newspaper—small but meaningful reminders that someone cares and is thinking of them during the holiday season.

Through this heartfelt effort, NTUA continues to honor and uplift our military heroes, reminding them that they are held in our thoughts and prayers. Every package represents our gratitude, care, and unwavering support, letting them know that even from afar, they are remembered, valued, and loved.

High School Sportsmanship Awards honor student dedication on and off the Basketball court

The NTUA Sportsmanship Award recognizes student athletes who demonstrate that success on the court is strongest when balanced with dedication in the classroom. The program encourages students to prioritize their schoolwork while competing at a high athletic level, reinforcing the importance of education, responsibility, and sportsmanship.

Presented during regional and district playoff games in

New Mexico and Arizona, the awards celebrate students in front of hundreds of fans from their schools and communities. Recipients are nominated by teachers and coaches who see firsthand how these students lead by example. Award winners maintain strong GPAs and show integrity, respect, and commitment not only to their teams, but also to their schools and communities—serving as role models for younger students and peers alike.



Employees demonstrate Community Service with a deep Heartfelt mission

In 2025, the Outreach Committee united with compassion, purpose, and an unwavering commitment to serve our communities. Through hands-on service, creative outreach, and genuine generosity, the committee made a lasting difference—one act of kindness at a time.



Earth Day Clean-Up

The year opened with renewed energy and pride during the Earth Day Clean-Up along Navajo Route 9, stretching from the Fort Defiance District to Fort Defiance Family Church. With donated trash bags and water in hand, volunteers worked side by side on both sides of the road. Laughter, teamwork, and determination filled the air as the landscape was restored. More than a clean roadway, the day symbolized respect for the land and a shared responsibility to protect and care for our environment.



Light Up Navajo Customer Connections Donations

With compassion at the forefront, the committee launched the LUN VI Customer Connection Deposits Initiative, inviting Finance and Account employees to personally contribute money to help new customers establish electric service.



The impact was profound—13 families were supported during an important moment in their lives, including 4 customers from Tuba City District and 9 from Shiprock District. Each connection represented hope, stability, and the power of giving, reminding us that even small efforts can create meaningful change.

Just Move It

Community wellness took center stage as the committee proudly sponsored water stations for the IHS “Just Move-It” events in Sanders, Crystal, and Oak Springs. Generous members donated water, fresh fruit, and energizing bars, keeping participants refreshed and motivated. These moments of care fueled not only bodies but also spirits, strengthening bonds and celebrating healthy, active living.

Partnering with Miss Navajo Nation

During the Fall 2025 season, NTUA proudly partnered with Miss Navajo Nation in a meaningful blanket drive to support the Gallup Nursing and Rehabilitation Home. Through this effort, 85 blankets and bed sheets—including baby blankets—were collected and donated to residents in need. Working closely with the facility, NTUA learned that many residents lacked these basic comforts, making the donation especially impactful. This initiative reflected a shared commitment to compassion, community care, and honoring our elders and most vulnerable community members.

Together, the Outreach Committee transformed compassion into action and service into celebration. The impact of 2025 will be felt long after the year ends, carried forward through stronger connections, grateful hearts, and a community uplifted by generosity.

Oak Ridge Wildfire firefighter care packages; clothing donation to impacted families

When the Oak Springs Wildfire threatened homes and livelihoods, the Outreach Committee responded with urgency and heart. Volunteers rallied together to support firefighter heroes, providing donated water, Gatorade, snacks, and children’s clothing for those displaced. In a time of uncertainty and fear, these acts of kindness delivered comfort, hope, and a powerful reminder that no one stands alone when community comes together.



Sweater and Coat Drive for regional schools and senior centers

As the seasons shifted, so did the warmth of giving. The Summer/Autumn Sweater and Coat Drive ignited generosity across the company as employees donated to bring comfort to children and elderly. Friendly competition added excitement, with a Root Beer Party awarded to the most generous department. Each coat, sweater, and smile reached Sanders Elementary School, Wide Ruins Boarding School, Crystal Boarding School, and the Chinle Senior Center—wrapping recipients in warmth, dignity, and care.





NTUA Approved Allocation: Defunded CARES Act Funding Navajo Nation Legislation CJY-41-21 - Year Ending 12.31.25

Program	Total Award	Total Disbursements	Prior Year's Expenditures 2021-2024	Current Year Expenditures	Cumulative Expenditures	% of Disbursed	Current Funds Available to NTUA
Division of Community Development							
2.18 Housing Support: Other Housing Assistance (*formerly 3.12)	\$ 28,982,874	\$ 21,737,156	\$ 15,564,109	\$ 1,427,045	\$ 16,991,154	78%	\$ 4,746,001
Division of Natural Resources							
5.2 Clean Water: Centralized Wastewater Collection and Conveyance	\$ 3,200,004	\$ 1,600,002	\$ 660,775	\$ 16,349	\$ 677,124	42%	\$ 922,878
5.3 Clean Water: Decentralized Wastewater	\$ 11,105,636	\$ 5,552,818	\$ 2,818,787	\$ 1,013,786	\$ 3,832,573	69%	\$ 1,720,245
5.11 Drinking water: Transmission & Distribution	\$ 2,898,372	\$ 2,898,372	\$ 2,898,372	\$ -	\$ 2,898,372	100%	\$ -
5.14 Drinking water: Storage	\$ 755,486	\$ 755,486	\$ 561,595	\$ 193,892	\$ 755,486	100%	\$ -
5.15 Drinking Water: Other water infrastructure	\$ 3,701,881	\$ 1,850,941	\$ 897,215	\$ 538,518	\$ 1,435,733	78%	\$ 415,208
Subtotal	\$ 21,661,379	\$ 12,657,619	\$ 7,836,744	\$ 1,762,544	\$ 9,599,288	76%	\$ 3,058,3330
Division of General Services							
5.19 Broadband: "Last Mile" Projects (*formerly 5.16)	\$ 5,370,432	\$ 4,027,824	\$ 2,734,660	\$ 651,429	\$ 3,386,089	84%	\$ 641,735
5.21 Broadband: Other projects (*formerly 5.17)	\$ 9,679,381	\$ 7,259,535	\$ 4,111,091	\$ 2,748,761	\$ 6,859,852	94%	\$ 399,683
Subtotal	\$ 15,049,813	\$ 11,287,359	\$ 6,845,751	\$ 3,400,190	\$ 10,245,941	91%	\$ 1,041,418
Total	\$ 65,694,066	\$ 45,682,133	\$ 30,246,605	\$ 6,589,779	\$ 36,836,384	81%	\$ 8,845,749



NTUA Approved Allocation: ARPA II Funding Navajo Nation Legislation CJN-29-22 - Year Ending 12.31.25

Program	Original Award	Award Modification	Total Award	Total Disbursement	Prior Year's Expenditures 2021-2024	Current Year Expenditures	Cumulative Expenditures	% of Disbursed	Current Funds Available to NTUA
Division of Community Development									
2.18 Electric Connections and Electric Capacity Projects	\$ 96,400,000	\$ (30,747,794.00)	\$ 65,652,206	\$ 48,200,000	\$ 20,934,427	\$ 13,707,652	\$ 34,642,079	72%	\$ 13,557,921

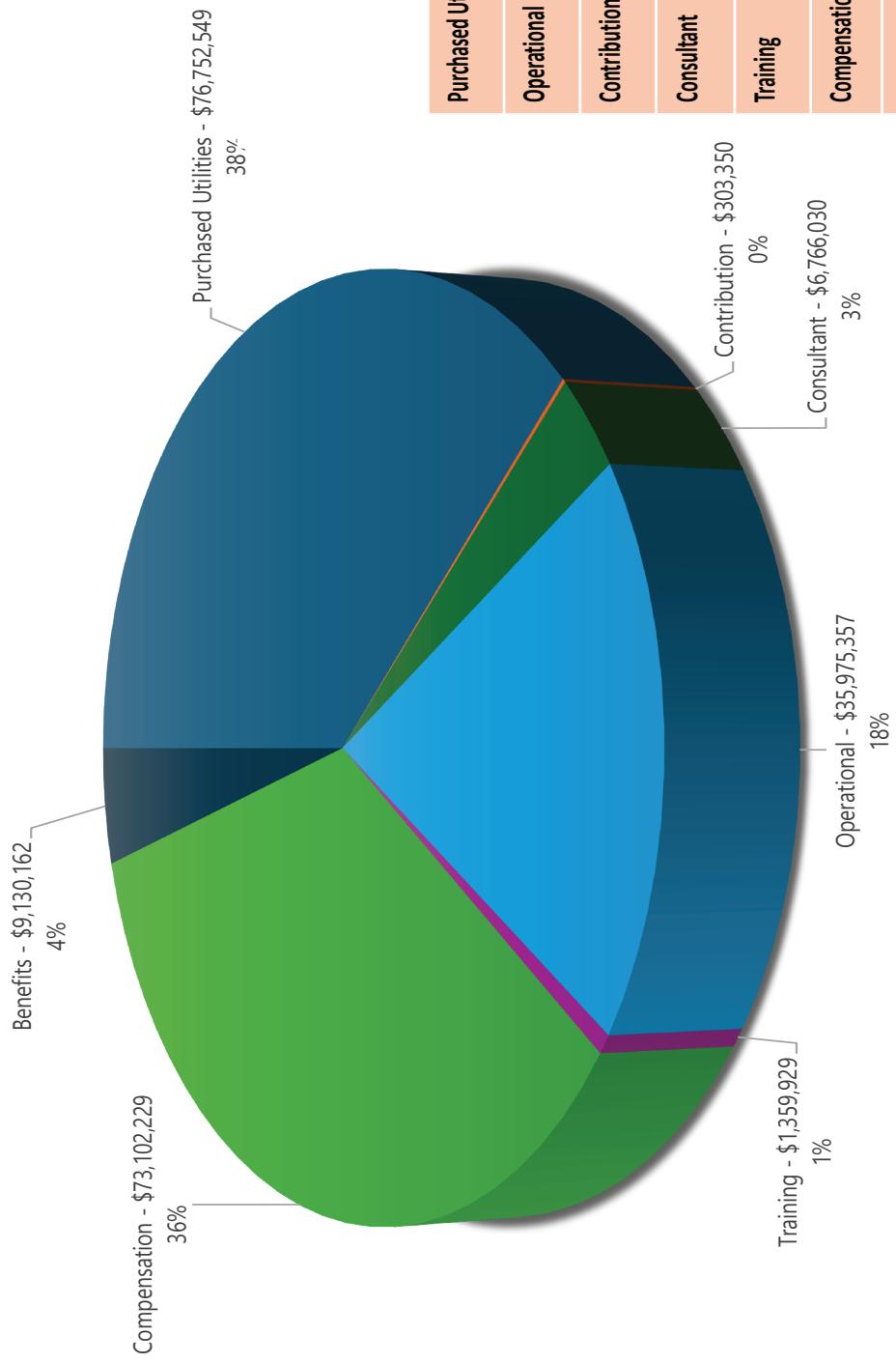
Department of Water Resources/DNR									
5.1 Centralized Wastewater Treatment Projects	\$ 171,037,681		\$ 171,037,681		\$ 128,278,261	\$ 47,005,217	\$ 53,592,429		\$ 100,597,646
5.10 Drinking Water Treatment	\$ 10,030,000		\$ 10,030,000		\$ 5,015,000	\$ 67,098	\$ 2,110,428	\$ 2,177,526	43%
5.11 Drinking Water Transmission and Distribution	\$ 3,810,000		\$ 3,810,000		\$ 3,810,000	\$ 135,060	\$ 2,795,429	\$ 2,930,490	77%
5.13 Drinking Water Storage	\$ 18,500,000		\$ 18,500,000		\$ 9,250,000	\$ 384,432	\$ 9,524,481	\$ 9,908,914	107%
5.15 Drinking Water Cistern Projects	\$ 84,000,000		\$ 84,000,000		\$ 42,000,000	\$ 14,891,191	\$ 7,418,532	\$ 22,309,724	53%
Total	\$ 383,777,681	\$ (30,747,794.00)	\$ 353,029,887		\$ 236,553,261	\$ 83,417,426	\$ 89,148,952	\$ 172,566,378	73%

A.) Program 5.13 has expenditures exceeding disbursements by \$658,914 (timing of project costs vs disbursement schedule).

Navajo Tribal Utility Authority
An Enterprise of the Navajo Nation

**2025/2026
Financials**

2026 APPROVED OPERATIONS & MAINTENANCE BUDGET

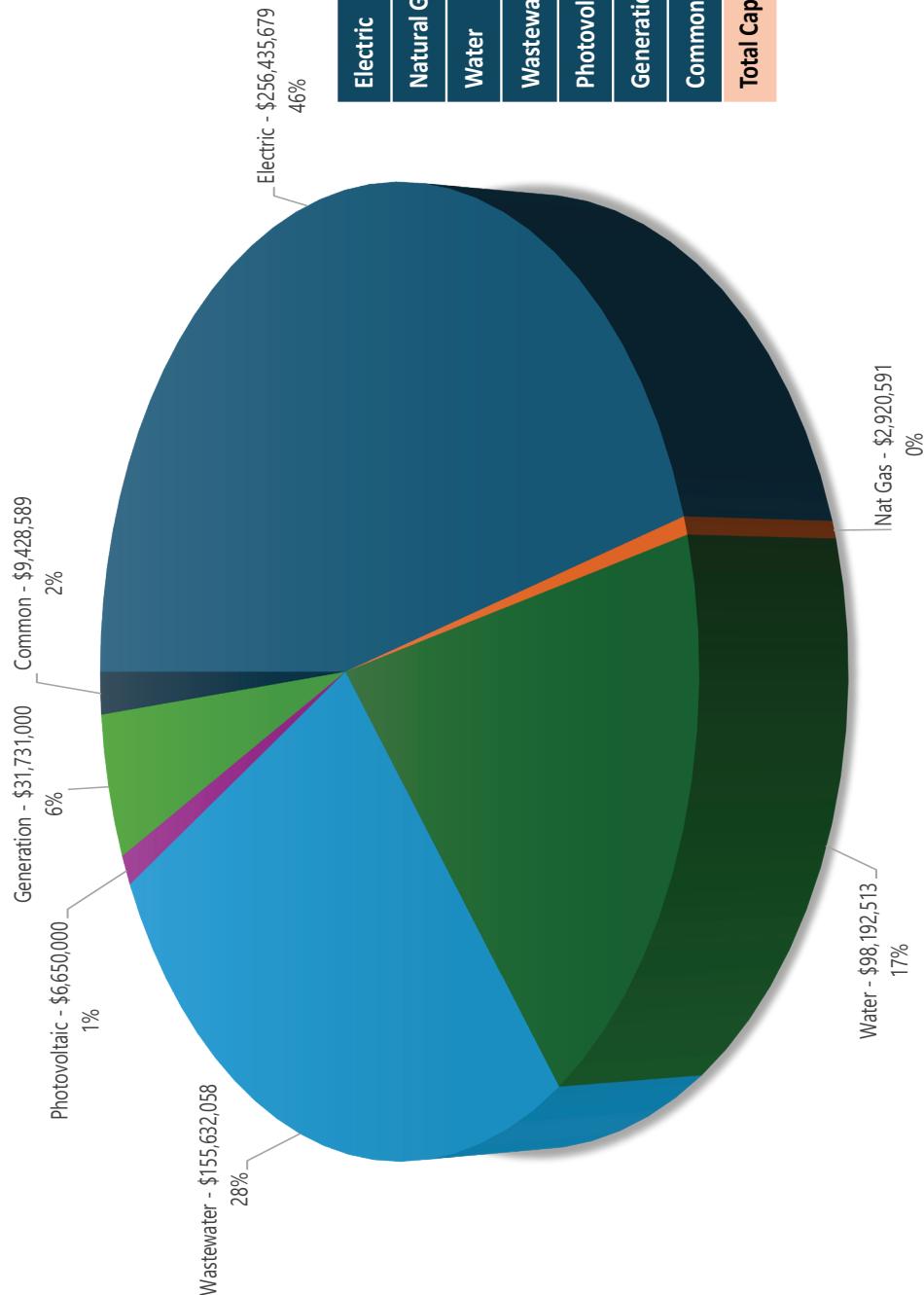




2026 APPROVED OPERATIONS & MAINTENANCE BUDGET SUMMARY

Budget	2024 - Actuals	2025 - Budget	2026 - Budget	Change (2025 - 2026)	Comment
Purchased Utilities Electric, Natural Gas, Water	\$77,490,576	\$76,804,269	\$76,752,549	\$(-51,720)	
Contribution	\$204,333	\$302,000	\$303,350	\$1,350	
Consultant	\$15,527,102	\$6,758,460	\$6,766,030	\$7,570	
Operational	\$36,0008,014	\$37,771,943	\$35,975,357	\$(-1,796,586)	Efficiencies and cost shifts
Training	\$795,315	\$1,269,752	\$1,359,929	\$90,177	Initiative to provide more training
Compensation	\$62,0003,953	\$71,703,248	\$73,102,229	\$1,398,981	2% Cost of Living Adjustment
Benefits	\$1,750,396	\$9,174,700	\$9,130,162	\$(-44,538)	Costs have remained stable.
Total	\$193,779,689	\$203,784,372	\$203,389,606	\$(-394,766)	

2026 APPROVED CAPITAL BUDGET





2026 APPROVED CAPITAL BUDGET SUMMARY

Utility	2025 - Budget	2026 - Budget	Change	Comment
Electric	\$217,727,146	\$256,435,679	\$38,708,533	PACE projects transfer from NGI
Natural Gas	\$3,078,127	\$2,920,591	\$(157,536)	
Water	\$73,054,266	\$98,192,513	\$25,138,247	ARPA/DCA projects
Wastewater	\$226,356,571	\$155,632,058	\$(70,724,513)	Decreases due to completion of major funded projects
Photovoltaic	\$9,250,000	\$6,650,000	\$(2,600,000)	Decrease in external funding sources
Generation	\$119,300,000	\$31,731,000	\$(87,569,000)	PACE projects now under NTUA
Common	\$13,351,450	\$9,428,589	\$(3,922,861)	Return toward baseline following higher activity in 2025
Total	\$662,117,560	\$560,990,431	\$(101,127,130)	



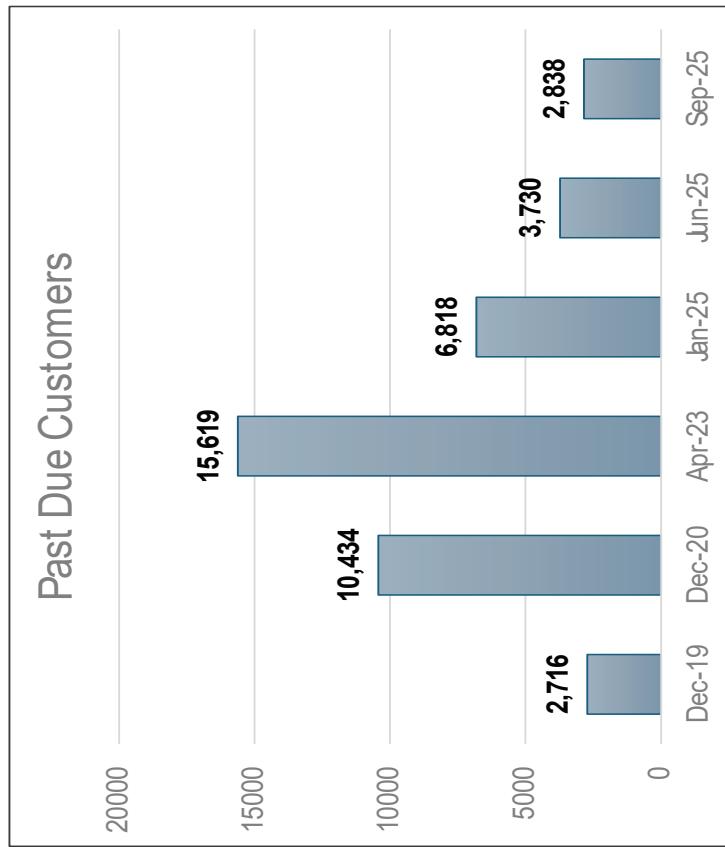
2026 FUNDING SOURCES FOR CAPITAL PROJECTS

Funding Entity	Grant	Loan	NTUA Self Fund	Total
ARPA/DCA	\$251,369,573			\$251,369,573
RUS (Rural Utilities Services)		\$189,258,289		\$189,258,289
Other	\$15,363,054	\$24,416,000		\$39,779,054
NTUA			\$23,958,757	\$23,958,757
NTIA (National Telecommunications Information & Administration)	\$16,152,164			\$16,152,164
Indian Health Services (I.H.S)	\$12,696,416			\$12,696,416
Navajo Nation	\$9,450,698	\$2,362,427		\$11,813,125
USEPA	\$8,805,183			\$8,805,183
USDA	\$7,157,869			\$7,157,869
Total	\$320,994,958	\$216,036,716	\$23,958,757	\$560,990,431 as listed in Capital Budget Summary



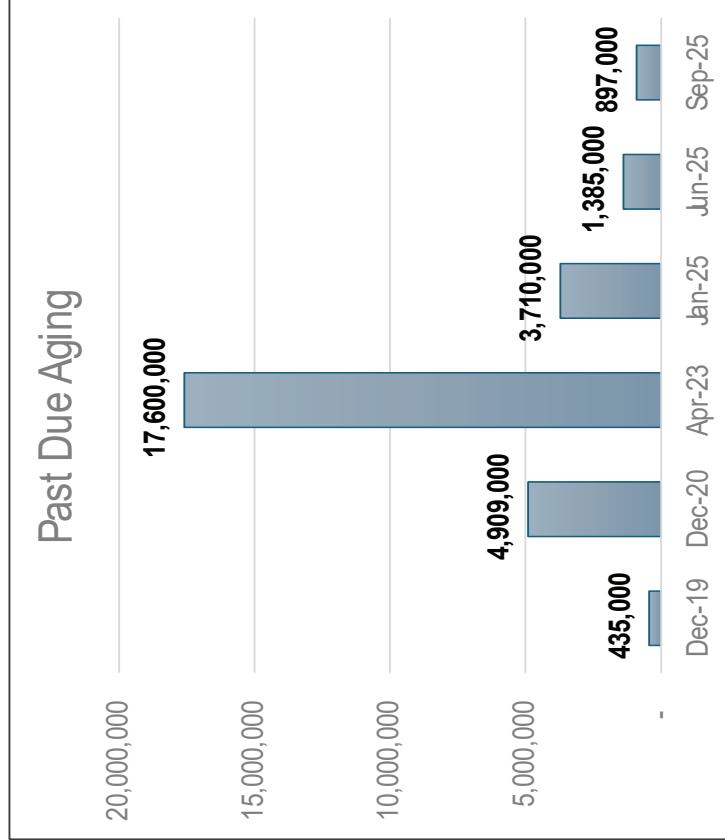
NTUA RESIDENTIAL AGING REVIEW

April 30, 2023 to September 30, 2025 Comparison



82%

13,000 decrease in past due customers since April 2023



95%

\$16.7M decrease in receivables since April 2023

NAVAJO TRIBAL UTILITY AUTHORITY
 (A Navajo Nation Enterprise)

Statements of Revenues, Expenses, and Changes in Net Position

Years ended December 31, 2024 and 2023

	2024	2023
Operating revenues:		
Electric	\$ 132,744,934	127,197,535
Gas	13,274,445	15,305,149
Water	22,668,899	22,675,898
Communication	19,609,482	18,548,675
Wastewater	5,006,079	5,129,711
Photovoltaic	<u>468,492</u>	<u>488,478</u>
Gross operating revenues	193,772,331	189,345,446
Less provision for bad debts	<u>2,291,857</u>	<u>404,805</u>
Total operating revenues, net	<u>191,480,474</u>	<u>188,940,641</u>
Operating expenses:		
Electricity, gas, and water purchased for resale	72,803,516	75,565,086
Operation and maintenance	41,730,406	34,389,713
Administrative and general	29,053,621	32,860,092
Customer accounts and sales	4,289,351	3,789,240
Provision for depreciation and amortization	<u>38,449,150</u>	<u>36,064,221</u>
Total operating expenses	<u>186,326,044</u>	<u>182,668,352</u>
Operating income	<u>5,154,430</u>	<u>6,272,289</u>
Nonoperating revenues (expenses):		
Interest expense	(18,909,471)	(17,234,636)
Increase in fair value of investments	349,220	1,059,268
Allowance for funds used during construction	516,943	3,131,078
Merchandising, jobbing, and contract work	2,091,831	(131,621)
Other, net	5,316,699	(1,838,574)
Investment and interest income, net	10,678,404	7,597,730
Loss from investment in joint venture	<u>(998,985)</u>	<u>(221,443)</u>
Total nonoperating expenses, net	<u>(955,359)</u>	<u>(7,638,198)</u>
Income (loss) before capital distributions	<u>4,199,071</u>	<u>(1,365,909)</u>
Capital distributions	<u>(20,172,351)</u>	<u>—</u>
Change in net position	<u>(15,973,280)</u>	<u>(1,365,909)</u>
Net position at beginning of year	<u>328,902,282</u>	<u>330,268,191</u>
Net position at end of year	<u>\$ 312,929,002</u>	<u>328,902,282</u>

See accompanying notes to basic financial statements.

Supplementary Schedule 2

NAVAJO TRIBAL UTILITY AUTHORITY

(A Navajo Nation Enterprise)

Revenues, Expenses, and Changes in Net Position Data by Type of Service

Year ended December 31, 2024

	Electric	Gas	Water	Wastewater	PV	Total
Gross operating revenues	\$ 152,354,416	13,274,445	22,668,899	5,006,079	468,492	193,772,331
Provision for bad debt	1,271,981	183,349	628,426	183,807	24,294	2,291,857
Total operating revenues, net	151,082,435	13,091,096	22,040,473	4,822,272	444,198	191,480,474
Operating expenses:						
Electricity, gas, and water purchased for resale	64,157,341	6,281,046	2,365,129	—	—	72,803,516
Operation and maintenance	17,634,407	4,007,517	15,492,942	4,054,382	541,158	41,730,406
Administrative and general	16,871,281	2,114,021	6,922,515	2,919,253	226,551	29,053,621
Customer accounts and sales	2,064,620	343,424	1,425,362	422,942	33,003	4,289,351
Provision for depreciation and amortization	27,491,192	2,006,685	5,921,999	2,033,787	995,487	38,449,150
Total operating expenses	128,218,841	14,752,693	32,127,947	9,430,364	1,796,199	186,326,044
Operating income (loss)	22,863,594	(1,661,597)	(10,087,474)	(4,608,092)	(1,352,001)	5,154,430
Nonoperating revenues (expenses):						
Interest expense	(15,064,392)	(50,027)	(959,127)	(2,829,296)	(6,629)	(18,909,471)
Increase in fair value of investments	1,244	2,313	285,828	59,776	59	349,220
Allowance for funds used during construction	384,160	1,510	5,176	125,897	200	516,943
Merchandising, jobbing, and contract work, net	1,692,616	(46,876)	363,881	83,975	(1,765)	2,091,831
Other, net	4,926,292	591,844	89,898	32,519	(323,854)	5,316,689
Investment and interest income	4,231,235	140,719	3,708,513	2,585,634	12,303	10,678,404
Income from investment in joint venture	(988,985)	—	—	—	—	(988,985)
Total nonoperating revenues (expenses)	(4,827,830)	639,483	3,494,169	58,505	(319,686)	(955,359)
Income (loss) before capital distributions	18,035,764	(1,022,114)	(6,593,305)	(4,549,587)	(1,671,687)	4,199,071
Capital distributions	(20,172,351)	—	—	—	—	(20,172,351)
Change in net position	(2,136,587)	(1,022,114)	(6,593,305)	(4,549,587)	(1,671,687)	(15,973,280)
Net position at beginning of year	206,268,325	14,483,798	111,889,578	(11,360,061)	7,620,642	328,902,282
Change in working capital provided by (to) other services	(48,166,739)	5,147,385	675,510	40,336,684	2,007,160	—
Net position at end of year	\$ 155,964,999	18,609,069	105,971,783	24,427,036	7,956,115	312,929,002

See basis of presentation – schedules 1 through 4.

See accompanying independent auditors' report.



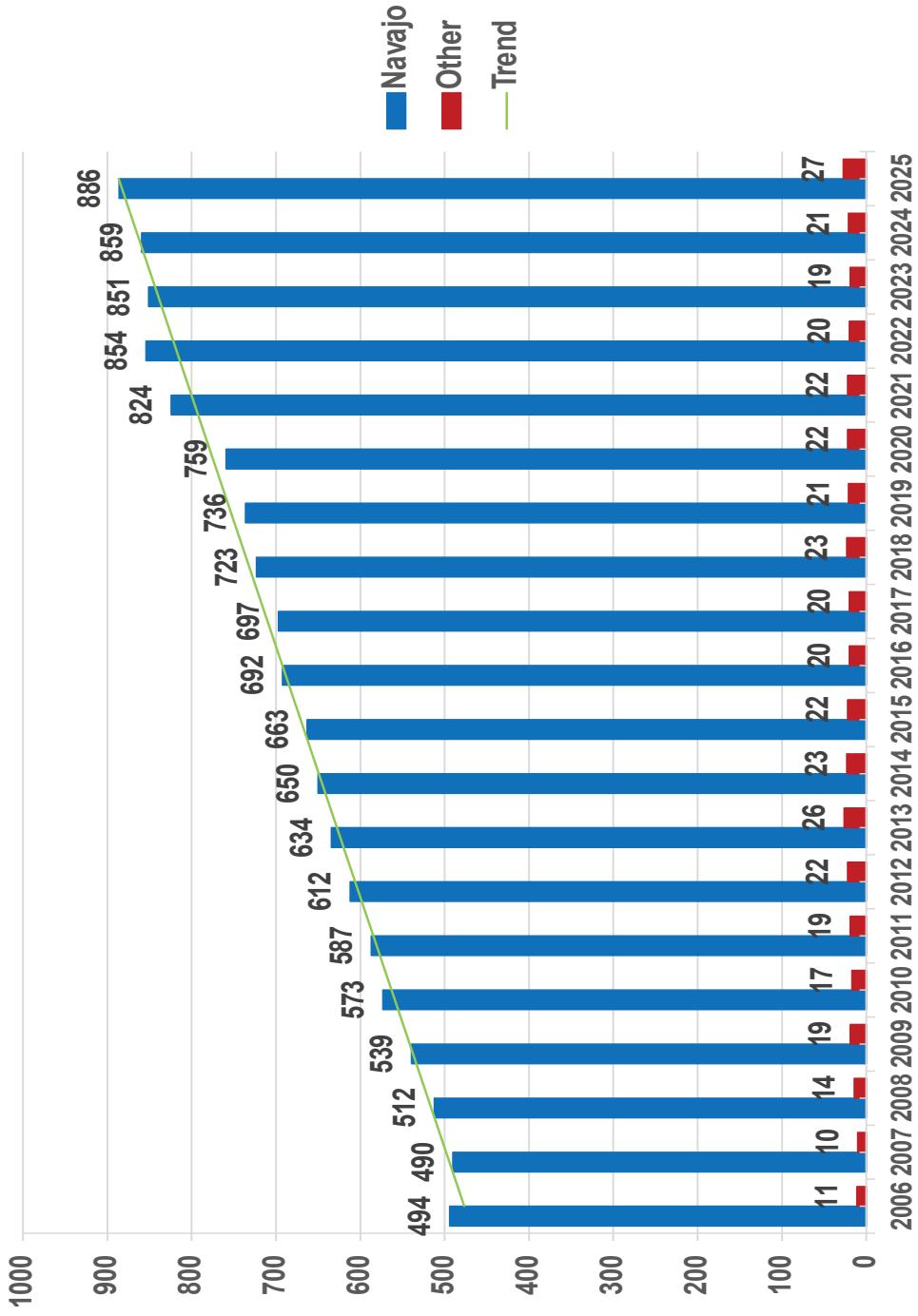
2025 NTUA Tax Payments to the Navajo Nation

NTUA abides by the Navajo Nation as a not-for-profit Navajo Nation enterprise.	Procurement/Purchasing Preference and submits tax payments to the Navajo Nation every quarter based on the revenues generated by utility consumption paid by utility customers.	The taxes that NTUA pays cover the 6 percent of Navajo Nation sales tax and the current applicable certified Chapter/ Township tax rates.	NTUA also pays the 6 percent on any construction project and mandates that the materials and equipment be delivered to locations on Navajo so that the applicable Navajo Nation sales tax is paid on material and equipment.	The table to the right shows the various taxes that NTUA has paid to the Navajo Nation in 2025.
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Year	Construction Tax	Consumption Tax	Sales Tax - Café	Junk Food Tax		Totals
				Form 100	Form 10	
2025	\$ 4,765,423	10,773,463	45,372	15,124	\$ 15,599,381	
2024	3,579,843	10,326,306	37,538	12,513	\$ 13,956,200	
2023	3,056,005	11,419,814	28,064	9,355	\$ 14,513,239	
2022	5,336,552	10,870,355	24,503	8,168	\$ 16,239,578	
2021	2,568,561	9,551,592	20,678	6,893	\$ 12,147,724	
2020	3,523,863	8,764,191	17,915	5,972	\$ 12,311,941	
2019	2,386,106	8,446,179	10,132	3,377	\$ 10,845,795	
2018	3,119,181	5,467,078	-	-	\$ 8,586,259	
2017	2,858,672	4,614,430	-	-	\$ 7,473,102	
2016	3,629,926	4,066,687	-	-	\$ 7,696,613	
2015	761,912	4,083,307	-	-	\$ 4,845,219	
			Totals		\$ 124,215,050	



NTUA Workforce from 2006 to 2025 - Headquarters and District Offices



As of 12.31.25, there are 913 NTUA Employees of which 886 employees (97%) are of Navajo descent
27 employees – other native or non-native



NTUA Utility Rates compared to Neighboring Communities

Please note that Tuba City, Cameron, and western agency residents pay the same amount of utility rates as Flagstaff and Winslow.

NTUA Rate Comparison as of June 2024

NTUA	Page	Residential						Tax Rates
		Electric Summer	Electric Winter	Gas Summer	Gas Winter	Water	Waste Wtr	
Average NTUA Usage	390 kWh	580 kWh	20 Therm	65 Therm	Gallons	Gallons	5/8" Meter	
On Eastern Navajo, customers pay Jemez Mountain and Continental Divide rates.	39.87	55.64	16.87	32.32	17.42	28.58	9.9%	
In Utah Navajo, residents pay Rocky Mountain Power rates.	54.31	74.20	19.06	34.06	37.76	35.02	8.2%	
** NTUA has not increased electric base rates for more than 18 years.	59.71	88.08	19.06	34.06	31.60	41.33	8.1%	
	61.27	85.83	16.87	32.32	38.54	23.54	9.2%	
	61.27	85.83	16.87	32.32	28.03	35.89	9.4%	
	47.89	65.87	40.27	103.89	26.53	27.50	6.8%	
	62.85	82.76					6.3%	
	74.77	94.63					6.5%	
	45.21	60.63					7.0%	
Average Rates	\$ 54.18	\$ 74.21	\$ 20.80	\$ 43.81	\$ 30.75	\$ 30.04		

For Comparison: An average City's Electric system has about 500 customers per mile of line. NTUA's Electric system has 4 customers per mile of line.

Electricity and natural gas costs can change throughout the year, especially between summer and winter months when customer usage increases. During the winter, homes and businesses typically use more electric power and natural gas for heating. NTUA purchases electricity and natural gas from suppliers outside the Navajo Nation and then distributes these utilities to homes and businesses throughout the region. Because the price NTUA pays to purchase these utilities can fluctuate due to market conditions, fuel costs, and seasonal demand, NTUA's cost to provide service also changes.

This is called a Purchase Cost Adjustment. A purchase cost adjustment (pass-through) allows NTUA to recover these changes in wholesale energy costs. When NTUA's purchase costs increase or decrease, those changes are passed through directly to customers without markup. This ensures that customers pay the actual cost of the energy being purchased and that NTUA can continue providing reliable utility services.



NTUA: the costs of Utilities & comparison to Neighboring Utilities

The Utility comparison chart shows NTUA's utility rates in comparison to neighboring utilities. Please note that the cities, such as Farmington, Gallup, Flagstaff, and Page provide services to a limited region serving hundreds of customers per square mile.

NTUA has a lower customer density of approximately 4 customers per square mile; yet, the rates of neighboring utilities are higher than NTUA.

In comparison to any other utility company in the Arizona, New Mexico, and Utah, NTUA looks for a solution to benefit customer needs. The NTUA electric rates have not changed in over 18 years.

Like all utility customers, NTUA does receive a utility bill. In 2025, NTUA paid over \$76 Million for electricity, water, and natural gas. NTUA must pay for these utilities or risk being disconnected, thereby disconnecting every home and business on the Navajo Nation.

NTUA purchases these utilities from off the Navajo Nation and distributes to homes and business throughout the region. Among the key aspects we explain to customers are Power Cost Adjustment (PCA) and Power Gas Adjustment (PGA). PCA refers to electricity, whereas PGA refers to natural gas. In addition to electricity and natural gas, NTUA also pays for the delivery water to distribute within the Northern and Western agencies.

PGA/PCA changes monthly because of shifting costs of fuel, including coal, natural gas, and solar, used to generate electricity and gas. Like gasoline prices at gas stations, these adjustments reflect the dynamic cost of fuel sources. Further changeability exists because NTUA purchases electricity and gas through both long-term contracts and monthly purchases based on market. This market cost is subject to constant change and contributes to utility cost fluctuations. PCA/PGA items on bills pass these costs directly on to customers. As a result of these monthly calculations all customers are billed according to their individual meter usage.

NTUA does not make extra revenue from PCA/PGA; instead, it passes these costs onto its customers directly. A PGA/PCA changes much like gasoline for vehicles. Fuel price does change at the gas station, going up and down.



Navajo Tribal Utility Authority
An Enterprise of the Navajo Nation

**2025
Light Up Navajo**

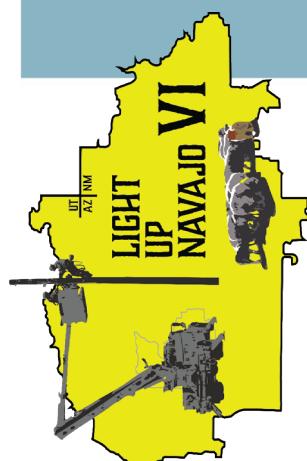


18-year NTUA Residential Electric Connections
8,620 families

Year	Families
2025	452
2024	390
2023	373
2022	475
2021	446
2020	811
2019	460
2018	335
2017	409
2016	322
2015	256
2014	308
2013	407
2012	509
2011	782
2010	748
2009	677
2008	460



Approximately 10,000 Families are living without electric power



20 States
Represented
250
Lineworkers
200 Homes
Energized

2025 Light Up Navajo VI - April 7th - August 1st



** Highlighted in RED – Returning Utilities

Covington Electric Cooperative	Alabama	Withacoochee River Electric Cooperative, Inc.	Florida
Joe Wheeler EMC	Alabama	Kansas City Board of Public Utilities	Kansas
Riviera Utilities	Alabama	Littleton Electric Light and Water Department	Massachusetts
Arizona Public Service (APS)	Arizona	West Boylston Municipal Light Plant	Minnesota
Mohave Electric Cooperative	Arizona	ALP Utilities (Alexandria)	Minnesota
Salt River Project (SRP)	Arizona	Detroit Lakes Public Utilities	Minnesota
Sulphur Springs Valley Electric Cooperative, Inc.	Arizona	Westbrook Public Utilities	Minnesota
Tucson Electric Power (TEP)	Arizona	Well's Rural Electric Company	Nevada
Trico Electric Cooperative	Arizona	Farmington Electric Utility System	New Mexico
Conway Corporation	Arkansas	Public Service Company of New Mexico (PNM)	New Mexico
Sacramento Municipal Utility District (SMUD)	California	Public Works Commission Fayetteville	North Carolina
Roseville Electric Utility	California	City of Cuyahoga Falls Electric	Ohio
Delta-Montrose Electric Association	Colorado	City of Hamilton	Ohio
Gunnison County Electric Association	Colorado	Village of Yellow Springs	Ohio
Holy Cross Energy	Colorado	Oklahoma Municipal Power Authority	Oklahoma
Mountain View Rural Electric	Colorado	Missouri River Energy Services	South Dakota
Mountain Parks	Colorado	Austin Energy	Texas
Sangre de Cristo Electric Assoc.	Colorado	CPS Energy	Texas
United Power	Colorado	Provo Power	Utah
Norwich Public Utilities	Connecticut	Murray City Power	Utah
City of Dover	Delaware	Spanish Fork	Utah
City of Newark	Delaware	Northcentral Tech College	Wisconsin

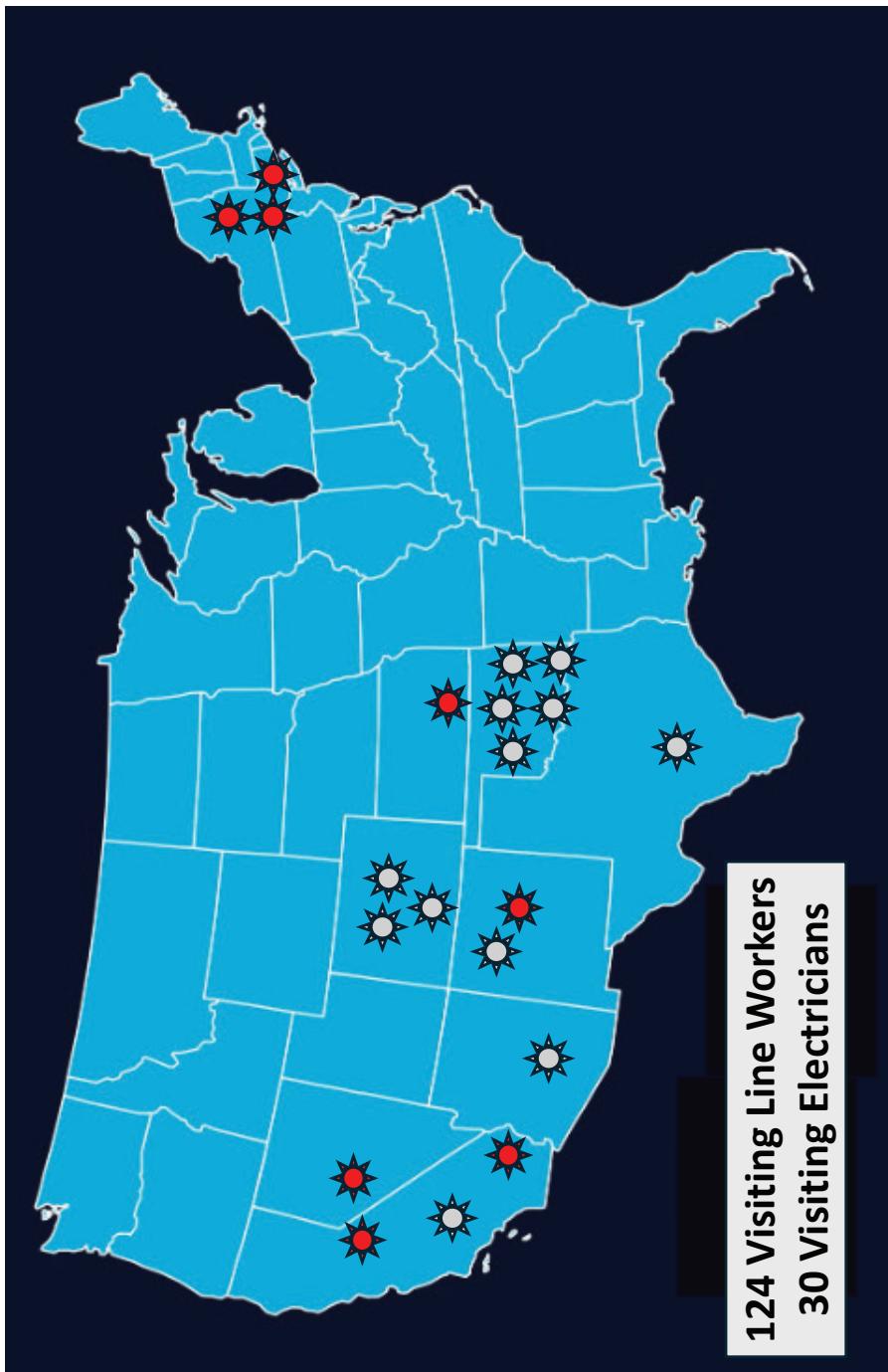
**44 Visiting Utilities – 20 States
200 Homes Connected**

Alabama	Florida	Ohio
Arkansas	Kansas	Oklahoma
Arizona	Massachusetts	Utah
California	Minnesota	South Dakota
Colorado	New Mexico	Texas
Connecticut	Nevada	Wisconsin
Delaware	North Carolina	



Light Up Navajo Electric Connections Summary 2019 - 2025

	Year & Season	No. of Families Connected	# of Volunteer Line Workers	# of Visiting Utilities # of States	Miles of Power Line
LUN I - Pilot Project	2019 Spring/Summer	233	138	28 from 13 states	58.35
LUN III	2022 Spring/Summer	137	69	14 from 10 states	25.02
LUN IV	2023 Spring/Summer	159	176	26 from 16 states	51.68
LUN V	2024 Spring/Summer	170	239	48 from 16 states	54.81
LUN VI	2025 Spring/Summer	200	251	44 from 20 states	65.54
OVERALL - LUN TOTAL		899	873	167-23 States	255.40



**2025
Mutual Aid
In-Training**

**18 Utilities
10 States**

**Electric Line
Crews**

**Electricians
& Line Crews
(IBEW Locals)**

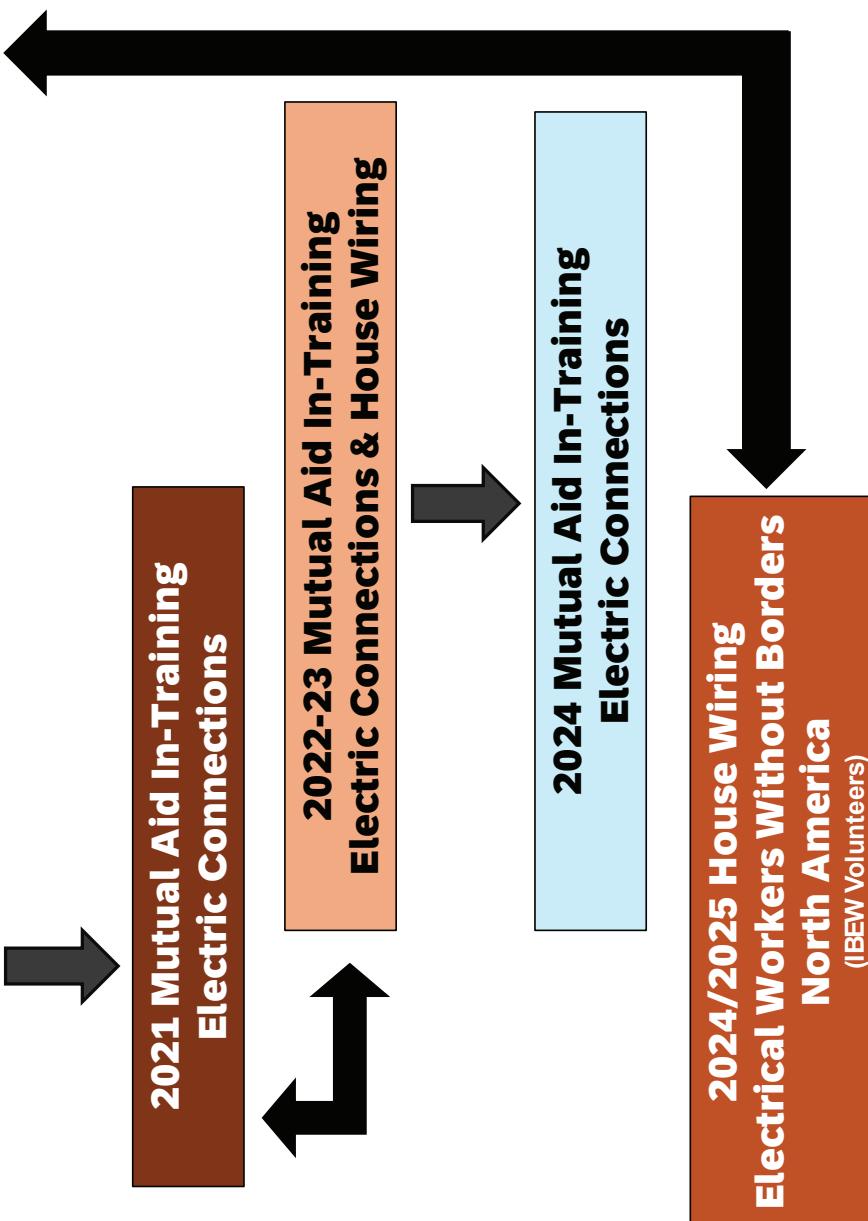


Mutual-Aid Training Partnerships Summary

2021 - 2025

Year & Season	No. of Families Connected	# of Visiting Line Workers	Miles of Power Line	Overall Mutual-Aid Total				
				2021 Fall	2022 Fall	2023 Fall	2024 Fall	2025 Fall
LADWP	80	65	16.03					
LADWP	53	103	18.05					
LADWP	50	40	23.60					
Austin Energy								
Austin Energy, TX								
Mountain Parks, CO								
United Power, CO								
2024 Fall	7	19	3.20					
2025 Fall	47	124	9.39					
Oklahoma Electric Co-ops (1 team = 5 co-ops)								
United Power (CO)								
EWWNBA Local 1245 (CA)								
Highline Electric (CO)								
Salt River Project (AZ)								
Austin Energy (TX)								
Public Service Company of New Mexico								
LADWP (CA)								
				OVERALL MUTUAL-AID TOTAL	237	351	70.27	
				COMBINED LUN & MUTUAL AID IN-TRAINING	1,136	1,100	325.67	

Light Up Navajo

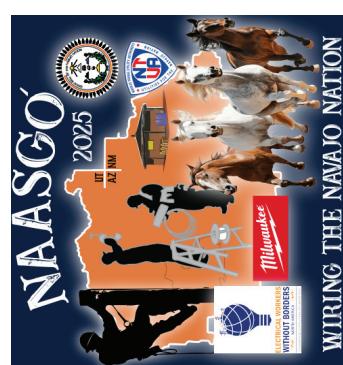


Overall Summary

Housewiring and Meter Loop Installations

Partnerships

	Year & Season	# of Volunteer Electricians	# of Visiting Utilities # of States	# of Homes Wired & Meter Loops
LADWP House wiring	2022 Fall	30	1 from California	15 HW 47 ML
LADWP House wiring	2023 Fall	29	1 from California	5 HW 30 ML
Today's Power, Inc.	2024 Fall	3	1 from Arkansas	3 HW 15 ML
Electrical Workers Without Borders North America (EWWBNA)	2024 Fall	21	1 from New York City (IBEW Local 3)	10 HW 36 ML
Electrical Workers Without Borders North America	2025 Spring	26	1 New York City (IBEW Local 2) 1 New Mexico (IBEW Local 611) 1 Massachusetts (IBEW Local 103)	14 HW 46 ML
Electrical Workers Without Borders North America	2025 Fall	24	1 from Boston, MA (IBEW Local 103) 1 from Kansas (IBEW Local 271) 1 from NYC (IBEW Local 3) 2 from NY (Locals 43, 910 & 25) 1 from New Mexico (Local 611) 1 from California (LADWP)	8 HW 74 ML
LADWP		6	OVERALL TOTAL	OVERALL TOTAL 55 HW 248 ML
		113	6 Utilities - 6 States	# of Families 248



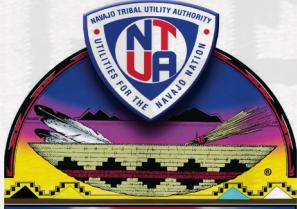


In 2025 NTUA receives two national awards for Light Up Navajo

Customer-Centric Excellence
**Recognizes NTUA with Hartwell's
2025 Best Practices Awards**

Navajo Tribal Utility Authority receives an Honorable Mention for Excellence in Serving Vulnerable Customers for its annual Light Up Navajo (LUN) program. A unique humanitarian mutual-aid initiative, LUN endeavors to extend electricity to as many Navajo homes as possible for the very first time, with the support of electric line workers from throughout the U.S. Through LUN, the utility's primary goal is to improve the standard of life for Navajo families.

The 2025 OnCon Icon Awards also announced the Navajo Tribal Utility Authority as a winner for the **Top 10 Executive Team**. Award winners have been selected by the public. Voters selected teams that they felt demonstrated a good mix of success and positive impact on their organization, the team made strong contributions through thought leadership, the team has been innovative in their projects, and the team leaders have exhibited exceptional leadership.



Contact List

Navajo Tribal Utility Authority

A Proud Enterprise of the Navajo Nation

P.O. Box 170, Fort Defiance, Arizona 86504

www.ntua.com • 1-800-528-5011

HEADQUARTERS

- General Manager Walter W. Haase, P.E.
- Deputy General Manager Rex Kontz
- Associate Deputy General Manager Rayni Nelson
- Chief Financial Officer, Acting Srinivasa Venigalla, P.E.
- DGM – Communications Systems Brian Thomason
- DGM – Electric & Info Systems Srinivasa Venigalla
- Electric Systems Director Lester Lee
- DGM – NTUA Generation Anthony Cadorin
- Customer Service Manager Orlando Pete
- Government & Public Affairs Manager Deenise Becenti
- Human Resources Manager Rowena Benally
- Natural Gas Manager Antony Davison
- Transportation & Equipment Manager Bryno Shirley

Chinle District Office

P.O. Box 549, Chinle, Arizona 86503

- District Manager Gary Monroe
- Office Supervisor Charmayne Wilson
- Field Superintendent Jasper Lee
- Customer Service Supervisor Rhonda Lomakema

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- Acting District Manager Paula Hoylan
- Office Supervisor Jamie Russette
- Field Superintendent John Bates
- Customer Service Supervisor Candice Whitman

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- Office Supervisor Annelita Spencer
- Field Superintendent Isabelle Lang
- Customer Service Supervisor Melissa Begay

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- Field Superintendent Wendell Damon
- Customer Service Supervisor Andreana Henry

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- District Manager Vircynthia Charley
- Office Supervisor Patricia Watchman
- Field Superintendent Melissa Parrish
- Customer Service Supervisor Sampson Yazzie

Shiprock District Office

P.O. Box 1749, Shiprock, New Mexico 87420

Red Mesa Sub-Office

Nageezi Sub-Office

- District Manager Wilfred Franklin, Jr.
- Office Supervisor Natissa Johnson
- Field Superintendent Cornelius Carl
- Customer Service Supervisor Morena Barber

Tuba City District Office

P.O. Box 398, Tuba City, Arizona 86045

- District Manager Alicia Richards
- Office Supervisor Linda Curley
- Field Superintendent Jimmy Dugi
- Customer Service Supervisor Brandon J. Begay

CHOICE BROADBAND

www.choice-wireless.com

928-730-2273

- General Manager Velena Tsosie
- Director of Operations Cheryl Bitsui

Office Hours

7:00 a.m. to 6:00 p.m. (Monday - Friday)

Red Mesa & Nageezi: 8:00 a.m. to 5:00 p.m. (Mon.-Fri.)

After Hours Outage Reporting - Utility Operations Center : 1-800-528-5011

www.ntua.com

Navajo Tribal Utility Authority is also on





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