THE NAVAJO NATION
LEGISLATIVE BRANCH
INTERNET PUBLIC REVIEW PUBLICATION

LEGISLATION NO: 0284-26 **SPONSOR: Vince R. James**

TITLE: **An Action Relating to Health, Education, and Human Services Committee; Approving Amendments to the Plan of Operation for the Navajo Nation Staff Development and Training Program**

***Date posted*: November 13, 2026 at 8:40 PM**

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LEGISLATIVE SUMMARY SHEET
Tracking No. 0284-26

DATE: November 6, 2026

TITLE OF RESOLUTION: AN ACTION RELATING TO HEALTH, EDUCATION AND HUMAN SERVICES COMMITTEE; APPROVING AMENDMENTS TO THE PLAN OF OPERATION FOR THE NAVAJO NATION STAFF DEVELOPMENT AND TRAINING PROGRAM

PURPOSE: This legislation, if approved, would approve amendments to the Plan of Operation for the Navajo Nation Staff Development and Training Program, previously approved under Resolution No. HEHSCMY-013-12, to conform the Plan of Operation to the Navajo Nation Code as amended by Resolution No. CJY-40-26, including the redesignation of the Department as a Program.

FINAL AUTHORITY: Health, Education and Human Services Committee

VOTE REQUIRED: Simple Majority

This written summary does not address recommended amendments as may be provided by the standing committees. The Office of Legislative Counsel requests each Council Delegate to review each proposed resolution in detail.

5-DAY BILL HOLD PERIOD: J Johnson
Website Posting Time/Date:
Posting End Date: 11-18-26
Eligible for Action: 11-19-26

Health, Education & Human Services Committee

PROPOSED STANDING COMMITTEE RESOLUTION

25th NAVAJO NATION COUNCIL—Fourth Year, 2026

Introduced by:

Primary Sponsor

Tracking No. 0284-26

AN ACTION

RELATING TO HEALTH, EDUCATION AND HUMAN SERVICES COMMITTEE; APPROVING AMENDMENTS TO THE PLAN OF OPERATION FOR THE NAVAJO NATION STAFF DEVELOPMENT AND TRAINING PROGRAM

BE IT ENACTED:

SECTION ONE. AUTHORITY

A. The Health, Education and Human Services Committee is a standing committee of the Navajo Nation Council with the purpose of promulgating regulations, promoting accountability to policies, and providing legislative oversight on matters involving health, social service, education, and general governmental services and human services. 2 N.N.C. §§ 400(A) and (C)(1).

B. The Health, Education and Human Services Committee also serves as the legislative oversight for the Navajo Division of Human Services (the "Division") with authority to review, recommend or propose the adoption, amendment or rescission of Plans of Operation under the Committee's oversight. 2 N.N.C. §§ 401(B)(8) and (C)(1), as amended by Resolution No. CJY-40-26.

SECTION TWO. FINDINGS

A. The Navajo Division of Human Services is established within the Executive Branch of the Navajo Nation government and consolidates all human services programs and activities of the Navajo Nation government within a single division to facilitate effective management and delivery of human services programs and services in a comprehensive manner. 2 N.N.C. §§ 1701 and 1702, as amended by Resolution No. CJY-40-26.

B. The Staff Development and Training Program is a program of the Navajo Division of Human Services, and the Division is comprised of programs and administrative components subject to legislative review and approval of each department's or program's Plan of Operation. 2 N.N.C. §§ 1703(B)(1) and 1703(B)(2)(i), as amended by Resolution No. CJY-40-26.

C. The Plan of Operation for the Staff Development and Training Program was originally adopted by Resolution No. GSCAU-71-01, was amended by Resolution No. GSCMA-11-07 on March 27, 2007, which established the Staff Development and Training Department, and was last amended by the Health, Education and Human Services Committee through Resolution No. HEHSCMY-013-12 on May 16, 2012.

D. On July 20, 2026, the Navajo Nation Council enacted Resolution No. CJY-40-26, signed into law by the President of the Navajo Nation on August 6, 2026, which changed the name of the Division of Human Resources to the Navajo Division of Human Services and redesignated the Staff Development and Training Department as the Staff Development and Training Program at 2 N.N.C. § 1703(B)(2)(i). The Plan of Operation approved under Resolution No. HEHSCMY-013-12 continues to reference the former Division of Human Resources and the former departmental designation.

E. By memorandum dated September 29, 2026, concurred in by the Division Director of the Navajo Division of Human Services, the Staff Development and Training Program submitted its revised Plan of Operation and requested sponsorship and

approval by the Health, Education and Human Services Committee as its oversight committee, attached as **Exhibit A.**

F. The amended Plan of Operation for the Navajo Nation Staff Development and Training Program, attached as **Exhibit B,** conforms the Plan of Operation to the Navajo Nation Code as amended by Resolution No. CJY-40-26, including the redesignation from a "Department" to a "Program," to correct the identification of the legislative oversight committee, and to restate the establishment, purpose, personnel and organization, responsibility and authority, legislative oversight, and amendment provisions of the Program.

G. The Navajo Nation Department of Justice has reviewed the amended Plan of Operation for the Navajo Nation Staff Development and Training Program as part of Section 164 review No. 027453, attached as **Exhibit C,** and determined the amended Plan of Operation to be legally sufficient.

SECTION THREE. APPROVING AMENDMENTS TO THE PLAN OF OPERATION FOR THE NAVAJO NATION STAFF DEVELOPMENT AND TRAINING PROGRAM

The Health, Education and Human Services Committee hereby approves the amended Plan of Operation for the Navajo Nation Staff Development and Training Program, attached as **Exhibit B.**